APPROVED

OCTOBER 28, 2022

PERSONNEL ACTIONS (Amended on October 26, 2022)

BOARD OF TRUSTEES MICHIGAN STATE UNIVERSITY

The following list represents recommended actions for approval by the Board of Trustees at its meeting on October 28, 2022.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Faculty Appointments with Tenure

- Alan P. Ker, Ph.D. AY, Elton R. Smith Endowed Professor in Food and Agricultural Policy, Department of Agricultural, Food, and Resource Economics, \$250,000, with tenure, effective January 1, 2023.
- 2. M. Jahi Chappell, Ph.D. AN, Professor and W.K. Kellogg Endowed Chair in Food and Society, Department of Community Sustainability, \$175,000, with tenure, effective November 2, 2022.
- 3. Craig C. Brookins, Ph.D. AN, Professor, Department of Psychology, \$230,000, with tenure, effective January 1, 2023.

Other Appointments

- 1. Brian T. Quinn, J.D., AN Vice President for Legal Affairs and General Counsel, for an additional title of Acting Secretary and Chief of Staff to the Board of Trustees with a change in salary rate to \$438,200, effective September 10, 2022.
- Kelly F. Millenbah, Ph.D., AN Professor, Department of Fisheries and Wildlife and Interim Dean, College of Agriculture and Natural Resources, for a change in title to Dean, \$400,000, effective November 1, 2022.
- 3. Leigh Small, Ph.D., RN, AN Professor and Interim Dean, College of Nursing, for a change in title to Dean, \$315,000, effective November 1, 2022.

Other Personnel Actions

 Susan M Rakan (Suzy Merchant), AN - Head Coach – Women's Basketball, Intercollegiate Athletics, Subject to Contract, effective June 28, 2022 to June 30, 2027.



September 1, 2022

MEMORANDUM

- TO: Members of the Board of Trustees
- FROM: Teresa K. Woodruff, Ph.D., Provost and Executive Vice President for Academic Affairs
- SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

OFFICE OF THE PROVOST

Michigan State University Hannah Administration Building 426 Auditorium Road, Room 430 East Lansing, Michigan 48824

> Phone: 517-355-6550 Fax: 517-355-9601 provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

August 1, 2022 through August 31, 2022 Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Lee, Jisun	AY	Tenure/Contin	Assistant Professor- Tenure System		SCHOOL OF PLANNING DES CONSTRUCTION ANR	SCHOOL OF PLANNING, DES&CONSTRUCTION- CSS	\$83,000.00	8/16/2022	
Yeganeh, Armin	AY	Tenure/Contin	Assistant Professor- Tenure System		SCHOOL OF PLANNING DES CONSTRUCTION ANR	SCHOOL OF PLANNING, DES&CONSTRUCTION- CSS	\$93,000.00	8/16/2022	
Paula, Leonora Souza	AY	Tenure/Contin	Assistant Professor- Tenure System		ENGLISH		\$75,000.00	8/16/2022	
Marathe, Megh	AY	Tenure/Contin	Assistant Professor- Tenure System		MEDIA AND INFORMATION	CENTER FOR BIOETHICS AND SOCIAL JUSTICE	\$90,000.00	8/16/2022	
Kim, Jeemin	AY	Tenure/Contin	Assistant Professor- Tenure System		KINESIOLOGY - ED		\$78,000.00	8/16/2022	
Dolson, Emily Louise	AY	Tenure/Contin	Assistant Professor- Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$122,209.21	8/16/2022	
Liu, Hui	AY	Tenure/Contin	Assistant Professor- Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$120,000.00	8/16/2022	
Traganitis, Panagiotis	AY	Tenure/Contin	Assistant Professor- Tenure System		ELECTRICAL AND COMPUTER ENGINEERING		\$106,000.00	8/16/2022	
Lin, Shaoting	AY	Tenure/Contin	Assistant Professor- Tenure System		MECHANICAL ENGINEERING		\$95,000.00	8/16/2022	
Debena, Maji Hailemariam	AY	Tenure/Contin	Assistant Professor- Tenure System		CHM FLINT		\$110,000.00	8/16/2022	
Desinord, Richard Thomas	AY	Tenure/Contin	Assistant Professor- Tenure System		MUSIC		\$65,000.00	8/16/2022	
Mieses-Paredes, Nermis Susana	AY	Tenure/Contin	Associate Professor-Tenure System		MUSIC		\$88,000.00	8/16/2022	
Qiu, Tian	AY	Tenure/Contin	Assistant Professor- Tenure System		CHEMISTRY		\$93,000.00	8/16/2022	
Wang, Tuo	AY	Tenure/Contin	Associate Professor-Tenure System		CHEMISTRY		\$115,000.00	8/16/2022	

Appointments - Faculty and Academic Staff

August 1, 2022 through August 31, 2022 Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Huang, Longxiu	AY	Tenure/Contin	Assistant Professor- Tenure System		COMPUTATIONAL MATH SCIAND ENGR CNS	COMPUTATIONAL MATH SCI AND ENGR EGR, MATHEMATICS	\$97,000.00	8/16/2022	
Kendall, Anthony D	AY	Tenure/Contin	Assistant Professor-Tenure System		EARTH AND ENVIRONMENTAL SCIENCES		\$94,000.00	8/16/2022	
Matetski, Kanstantsin	AY	Tenure/Contin	Assistant Professor-Tenure System		MATHEMATICS		\$96,000.00	8/16/2022	
Shames, Stephanie Rochelle	AY	Tenure/Contin	Associate Professor- Tenure System		MICROBIOLOGY AND MOLECULAR GENETICS COM		\$115,000.00	8/16/2022	
Moyd, Michelle	AY	Tenure/Contin	Associate Professor- Tenure System	RED CEDAR DISTINGUISHED ASC PROF- TEN SYS	HISTORY		\$130,000.00	8/16/2022	
Cheng, Li	AY	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT		\$159,000.00	8/16/2022	
Doherty, Jennifer	AY	Tenure/Contin	Assistant Professor-Tenure System		LYMAN BRIGGS DEAN	PHYSIOLOGY NATURAL SCIENCE	\$84,000.00	8/16/2022	
Mathis, Clausell	AY	Tenure/Contin	Assistant Professor- Tenure System	ASSISTANT PROFESSOR	LYMAN BRIGGS DEAN	TEACHER EDUCATION	\$83,999.97	8/16/2022	
Mohan, Kirtimaan Ajaykant	AY	Tenure/Contin	Assistant Professor-Tenure System		LYMAN BRIGGS DEAN	PHYSICS-ASTRONOMY	\$82,000.00	8/16/2022	
Vroom, Kristen	AY	Tenure/Contin	Assistant Professor-Tenure		LYMAN BRIGGS DEAN	PROGRAM IN MATHEMATICS EDUCATION	\$84,000.00	8/16/2022	
Delmotte, Charles Justin	AY	Tenure/Contin	System		JURIS DOCTORATE PROGRAMS		\$125,000.00	8/16/2022	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported

Between Aug 1, 2022 and Aug 31, 2022

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List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Aug 1, 2022 and Aug 31, 2022 Information Report of Academic Human Resources Actions MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - New Hire Appointments to be

Approved by the Board of Trustees-HRP046

- 1 -

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2021 through September 30, 2022

Table 2

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Faculty Tenure System	1																										
Total % of Total	35 46.7	40 53.3	75 100	13 17.3	22 29.3	35 46.7	3 4.0	8 10.7	11 14.7	10 13.3	11 14.7	21 28.0	0 0.0	3 4.0	3 4.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	22 29.3	18 24.0	40 53.3
Specialist Continuing	System																										
Total % of Total	14 25.5	41 74.5	55 100	6 10.9	9 16.4	15 27.3	4 7.3	2 3.6	6 10.9	1 1.8	3 5.5	4 7.3	0 0.0	3 5.5	3 5.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 1.8	1 1.8	2 3.6	8 14.5	32 58.2	40 72.7
Librarian Continuing S	ystem																										
Total % of Total	0 0.0	4 100.0	4 100	0 0.0	2 50.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 50.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 50.0	2 50.0
NSCL Continuing Syste	em																										
Total % of Total	8 88.9	1 11.1	9 100	5 55.6	1 11.1	6 66.7	0 0.0	0 0.0	0 0.0	4 44.4		5 55.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 11.1	0 0.0	1 11.1	3 33.3	0 0.0	3 33.3
Other Title Continuing	System																										
Total % of Total	10 50.0	10 50.0	20 100	1 5.0	3 15.0	4 20.0	1 5.0	3 15.0	4 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	9 45.0	7 35.0	16 80.0
UNIVERSITY TOTAL % of Total	67 41.1	96 58.9	163 100	25 15.3	37 22.7	62 38.0	8 4.9	13 8.0	21 12.9	15 9.2	15 9.2	30 18.4	0 0.0	8 4.9	8 4.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 1.2	1 0.6	3 1.8	42 25.8	59 36.2	101 62.0

Year-to-Date List of Tenure System Women and Minority New Hires

October 1, 2021 through September 30, 2022

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - Women and Minority New Hires Report-HRP047



Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System Oct 1, 2021 through Sep 30, 2022

	Men N	OTAL Nmn	тот	Men	MIN Wmn	тот		BLACH Wmn			ASIAN Wmn		Mer	HISP			AI/AN Wmn			HA/PI Wmn			R MO Wmn			
Faculty Tenure System	00100000000			, icii				1	1.0.					1					, icii			, icii			11011	
Total	68	37	105	14	11	25	2	6	8	4	3	7	7	1	8	1	0	1	0	0	0	0	1	1	54	26
% of Total	64.8	35.2	100	13.3	10.5	23.8	1.9	5.7	7.6	3.8	2.9	6.7	6.7	1.0	7.6	1.0	0.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	51.4	24.8
Specialist Continuing	System																									
Total	9	19	28	6	6	12	2	1	3	3	2	5	1	3	4	0	0	0	0	0	0	0	0	0	3	13
% of Total	32.1	67.9	100	21.4	21.4	42.9	7.1	3.6	10.7	10.7	7.1	17.9	3.6	10.7	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.7	46.4
Extension Continuing	System																									
Total	2	3	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	40.0	60.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0
Librarian Continuing S	ystem																									
Total	4	4	8	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	3
% of Total	50.0	50.0	100	0.0	12.5	12.5	0.0	0.0	0.0	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	37.5
NSCL Continuing Syste	em																									
Total	5	1	6	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	3	0
% of Total	83.3	16.7	100	33.3	16.7	50.0	0.0	0.0	0.0	33.3	16.7	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0
Other Title Continuing	System																									
Total	9	6	15	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	9	5
% of Total	60.0	40.0	100	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	33.3
UNIVERSITY TOTAL	97	70	167	22	21	43	4	8	12	9	7	16	8	5	13	1	0	1	0	0	0	0	1	1	75	49
% of Total	58.1	41.9	100	13.2	12.6	25.7	2.4	4.8	7.2	5.4	4.2	9.6	4.8	3.0	7.8	0.6	0.0	0.6	0.0	0.0	0.0	0.0	0.6	0.6	44.9	29.3

Year-to-Date List of Tenure System Women and Minority Attrition October 1, 2021 through September 30, 2022 MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - Women and Minority Attrition Report-HRP048

- 1 -

October 6, 2022 10:02:40 AM

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Richards, Jessica Ann	AN Academic Staff	Senior Specialist - Advisor- Continuing		DEPARTMENT OF MARKETING	\$102,852.00	100.0%	8/1/2022	
Cho, Amanda	AN Academic Staff	Specialist - Advisor-Continuing		LYMAN BRIGGS DEAN	\$52,000.00	100.0%	9/1/2022	
Lawrence, Justin Philip	AY Academic Staff	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	\$62,000.00	100.0%	8/16/2022	
Henley, Emily Marie	AN Academic Staff	Specialist - Outreach-Continuing		MUSIC	\$45,000.00	100.0%	8/16/2022	
Stehouwer, Christy Jo	AN Academic Staff	Specialist - Advisor-Continuing		NURSING	\$55,376.00	100.0%	7/18/2022	
Murray, Andrew Leon	AN Academic Staff	Specialist - Advisor-Continuing	DIRECTOR II	PSYCHOLOGY SOCIAL SCIENCE	\$70,000.00	100.0%	7/25/2022	
Dean, Rebecca Marie	AN Academic Staff	Specialist - Research-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$93,000.00	100.0%	8/1/2022	
Becerril Reyes, Ana Delia	AN Academic Staff	Senior Specialist - Outreach- Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$108,000.00	100.0%	7/1/2022	
Song, Jeongseog	AN Academic Staff	Staff Scientist FRIB/NSCL- Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$120,000.00	100.0%	8/1/2022	
Huey-Jones, Hannah	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$63,000.00	100.0%	8/22/2022	
MANOS, KIERSTEN	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$58,000.00	100.0%	8/22/2022	
Swerhone, Lynne	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$65,000.00	100.0%	8/29/2022	

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Swartz, Jessica	AN Academic Staff	Specialist - Outreach-Continuing	DIRECTOR II	OFFICE OF RESEARCH REGULATORY SUPPORT	\$140,000.00	100.0%	8/22/2022	
Mann, John Thomas	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$90,766.28	100.0%	8/16/2022	8/15/2025
Aliakbarian, Bahar	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR DIRECTOR II	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$142,710.36	100.0%	8/15/2022	8/14/2023
Deisler, Dane A	AN Academic Staff	Lecturer-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$25,851.00	45.0%	8/29/2022	3/31/2023
Li, Hongwan	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$57,000.00	100.0%	8/21/2022	9/30/2022
Maldonado-Pereira, Lisaura	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$53,688.30	100.0%	9/3/2022	5/31/2023
Marino Del Rosario, Carlos Antonio	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$107,100.00	100.0%	8/15/2022	2/14/2023
Wang, Hanben	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$42,000.00	100.0%	8/1/2022	7/14/2023
Xie, Yilin	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$45,000.00	100.0%	11/11/2022	11/10/2023
Bollman, Daniel	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$20,801.00	37.8%	8/16/2022	12/31/2022
Mrozowski, Timothy	AN Faculty	Emeritus Professor-Fixed Term	ADJUNCT PROFESSOR	SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$17,524.98	10.3%	8/13/2022	12/31/2022
Zonca, Johanna	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$36,366.00	66.1%	8/16/2022	12/31/2022
Gensler, Liz	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$51,001.47	75.0%	10/1/2022	9/30/2023
Johnson, Jennifer Lee	AY Faculty	Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$102,000.00	100.0%	8/16/2022	8/15/2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$66,138.69	100.0%	9/1/2022	11/30/2022
Shedd, Meagan Katherine	AN Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$78,298.56	100.0%	10/1/2022	9/30/2023
Gorring, Patrick	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,650.00	100.0%	9/28/2022	8/31/2023
Picq, Sophie Caroline	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,020.00	100.0%	8/16/2022	8/31/2022
Stone, John J	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,653.76	100.0%	8/1/2022	12/31/2022
Wilson, Caleb John	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,637.00	100.0%	7/11/2022	7/10/2023
Ziegler, Amos H	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$77,602.56	100.0%	9/1/2022	10/31/2022
Chung-Davidson, Yu-Wen	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$118,000.00	100.0%	10/1/2022	9/30/2023
Cross, Megan	AN Academic Staff	Specialist - Teacher-Fixed Term		FISHERIES AND WILDLIFE	\$54,000.00	100.0%	8/16/2022	12/31/2022
Flood, Matthew Thomas	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,634.00	100.0%	8/1/2022	4/30/2023
Kautz, Todd Michael	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,000.00	100.0%	8/16/2022	8/15/2023
Losee, Todd Michael	AN Faculty	Instructor-Fixed Term		FISHERIES AND WILDLIFE	\$36,003.68	79.7%	8/30/2022	9/29/2022
Sovie, Adia Rose	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,000.00	100.0%	8/16/2022	8/15/2023
Haskell, Scott Raymond	AY Faculty	Instructor-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$18,360.00	25.0%	8/16/2022	8/15/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Holle, Martin	AN Faculty	Instructor-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$24,000.00	25.0%	8/16/2022	12/31/2022
Comstock, Sarah Shanelle	AY Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$74,577.24	100.0%	8/16/2022	8/15/2023
Fischer, Diane R	AN Faculty	Instructor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$24,480.00	25.0%	8/16/2022	12/31/2022
Gurzell, Eric Anthony	AN Faculty	Instructor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$64,000.00	100.0%	8/16/2022	12/31/2022
Pillai, Pranav	AN Academic Staff	Visiting Scholar-Fixed Term		HORTICULTURE ANR	\$55,000.00	100.0%	7/8/2022	6/30/2023
Rowe, Bradley	AN Faculty	Emeritus Professor-Fixed Term		HORTICULTURE ANR	\$41,995.75	27.5%	8/29/2022	12/31/2022
Mohiuddin, Mohammad	AY Faculty	Assistant Professor-FixedTerm		PACKAGING	\$75,000.00	100.0%	8/16/2022	8/15/2024
Acevedo, Denise Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2024	8/15/2025
Birdsall, Kate Elizabeth	AY Faculty	Associate Professor-Fixed Term	DIRECTOR II	WRITING RHETORIC AND AMERICAN CULTURE	\$64,000.00	100.0%	8/16/2024	8/15/2025
Blackburn, Lorelei	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2024	8/15/2025
Burns, Dawn Marie	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,521.00	100.0%	8/16/2022	8/15/2023
Caesar, Cheryl	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$64,500.00	100.0%	8/16/2024	8/15/2025
Cheu, Johnson Fan	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2024	8/15/2025
Copperman, Michael David	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,521.00	100.0%	8/16/2022	8/15/2023
Cuevas, Everardo Junior	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$36,961.00	100.0%	8/16/2022	8/15/2023
Dai, Yuanfang	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2024	8/15/2025
Gibbons, Sarah E	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2024	8/15/2025
Glasby, Hillery	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2024	8/15/2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Goodwin, Benjamin Garcia	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$36,961.00	100.0%	8/16/2022	8/15/2023
Hadley, Kathy D	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2024	8/15/2025
Li, Xinqiang	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$64,500.00	100.0%	8/16/2024	8/15/2025
Limbu, Marohang	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$64,000.00	100.0%	8/16/2024	8/15/2025
McKinnon, Sara M	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2024	8/15/2025
Morris, Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,747.79	100.0%	8/16/2022	8/15/2023
Rossi, Matthew	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2024	8/15/2025
de-Sostoa-McCue, Tania	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,521.00	100.0%	8/16/2022	8/15/2023
Blesing, Rebekah Joy	AY Faculty	Assistant Professor-FixedTerm	COORDINATOR	ART ART HISTORY AND DESIGN	\$52,837.79	100.0%	8/16/2022	8/15/2027
Claytor, Ryan Erik	AY Faculty	Assistant Professor-FixedTerm	COORDINATOR	ART ART HISTORY AND DESIGN	\$62,131.45	100.0%	8/16/2024	8/15/2025
Van Horn, Susannah Lynn	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$15,838.75	33.3%	8/16/2022	8/15/2023
Morgan, Cynthia Ann	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$15,838.75	33.3%	8/16/2022	8/15/2023
Letson, Ann Caroline	AN Academic Staff	Specialist - Curriculum Dev- Fixed Term		ENGLISH LANGUAGE CENTER	\$57,223.00	100.0%	8/16/2022	8/15/2025
BOUROUTIS, Andreas	AN Faculty	Professor-Fixed Term		JEWISH STUDIES PROGRAM	\$92,999.98	66.7%	8/16/2022	12/31/2022
Benziman, Yuval	AN Academic Staff	Visiting Scholar-Fixed Term		JEWISH STUDIES PROGRAM	\$82,405.07	100.0%	7/29/2022	12/31/2022
Borgeson, Scott Andrew	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$57,000.00	100.0%	8/16/2022	8/15/2023
Cunningham, Walailawan	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$8,849.34	25.6%	8/16/2022	8/15/2023
Hao, Xuefei	AY Academic Staff	Specialist - Teacher-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$47,256.48	100.0%	8/16/2022	8/15/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hoang, Tung	AY Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$24,641.91	66.7%	8/16/2022	8/15/2023
Imamura, Akiko	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$52,022.88	100.0%	8/16/2022	8/15/2025
Kim, Youngeun	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$53,000.00	100.0%	8/16/2022	8/15/2023
Kleinhans, Edana Ann	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$50,000.00	100.0%	8/16/2022	8/15/2023
Miura, Takuma	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$40,799.97	100.0%	8/16/2022	8/15/2023
Park, Ok-Sook	AY Faculty	Associate Professor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$56,046.33	100.0%	8/16/2022	8/15/2027
Philips, Mieko K	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$20,703.96	33.3%	8/16/2022	12/31/2022
Qu, Lina	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$47,623.77	100.0%	8/16/2022	8/15/2023
Ranjan, Rajiv	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$55,990.63	100.0%	8/16/2022	8/15/2027
Shiran, Nahid	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$8,273.61	26.4%	8/16/2022	8/15/2023
Sok, Vathanak	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$7,019.78	18.6%	8/16/2022	8/15/2023
Schultz, Aaron Joseph	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$50,000.00	100.0%	8/16/2022	8/15/2025
Ausin, Adolfo	AY Faculty	Associate Professor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$66,086.07	100.0%	8/16/2024	8/15/2027
Bartolo, Irma	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$52,255.95	100.0%	8/16/2024	8/15/2027
De Lorenzo, Carmen	AY Faculty	Instructor-Fixed Term	COORDINATOR	ROMANCE AND CLASSICAL STUDIES	\$50,455.31	100.0%	8/16/2024	8/15/2027
Frederick, Michelle	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$48,000.00	100.0%	8/16/2024	8/15/2027
Moralesrios, Francisco Elias	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$55,532.64	100.0%	8/16/2024	8/15/2027

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Moulding, Charles Stefan	AY Faculty	Instructor-Fixed Term	COORDINATOR	ROMANCE AND CLASSICAL STUDIES	\$48,405.31	100.0%	8/16/2022	8/15/2027
Ruifernandez-Conde, Virginia	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$59,000.00	100.0%	8/16/2024	8/15/2027
Wack, Krista Marie	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$49,359.92	100.0%	8/16/2024	8/15/2027
Caselli, Anthony Francis	AN Academic Staff	Assistant Instructor-Fixed Term		THEATRE	\$9,873.77	17.0%	8/16/2022	12/31/2022
Goeke, Sarah Anne	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$19,166.73	33.0%	8/30/2022	12/31/2022
Lepard, John	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$9,873.77	17.0%	8/16/2022	12/31/2022
Selmeyer, DJ	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$60,000.00	100.0%	9/19/2022	8/15/2025
Stice, Amy S	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$19,166.73	33.0%	8/16/2022	12/31/2022
Taylor, Marquis	AN Academic Staff	Specialist - Advisor-Fixed Term		MULTICULTURAL BUSINESS PROGRAMS	\$58,667.64	100.0%	10/18/2022	6/30/2024
Loeffler, Lena L	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	THE SCHOOL OF HOSPITALITY BUSINESS	\$86,779.56	100.0%	8/16/2022	8/15/2023
Jaffer, Rozmina A	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$80,331.25	62.5%	8/16/2022	12/31/2022
Stewart, Thomas	AY Academic Staff	Assistant Instructor-Fixed Term		MANAGEMENT	\$20,675.34	50.0%	8/16/2022	8/15/2023
Broglin-Peterson, Amy Rebecca	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$110,000.00	100.0%	8/16/2022	8/15/2023
Milne, William Matthew	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$110,000.00	100.0%	8/16/2022	8/15/2023
Joa, Amy	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	MBA PROGRAM	\$72,000.00	100.0%	8/22/2022	8/21/2023
Sowulewski, Scott	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$10,000.00	12.5%	8/16/2022	8/15/2023
Brinser, JoAnn Caroline	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$19,008.00	19.8%	8/16/2022	8/15/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Carbone, Lewis Peter	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$28,003.20	29.2%	8/16/2022	8/15/2023
Ferguson, Keith Edmund	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$44,001.70	35.8%	8/16/2022	8/15/2023
Ford, Joseph Daniel	AY Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$24,000.00	25.0%	8/16/2022	8/15/2023
Hittler, Jeffery J	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$92,803.56	100.0%	8/16/2022	8/15/2023
Magers, Diane Marie	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$28,003.20	29.2%	8/16/2022	8/15/2023
Phillips Husband, Vivian	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$44,006.40	45.8%	8/16/2022	8/15/2023
Zeisler, Nicholas Joseph	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$28,003.20	29.2%	8/16/2022	8/15/2023
Crank, William Mitchell	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$55,327.26	100.0%	8/16/2022	8/15/2023
Gopp, Megan	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$13,288.00	13.6%	8/16/2022	12/31/2022
Martin, Roger	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$25,989.33	26.6%	8/16/2022	12/31/2022
Robison, Lolo	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$25,989.33	26.6%	8/16/2022	12/31/2022
Tantraphol, Roselyn	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$35,188.62	66.0%	8/16/2022	8/15/2023
Wahl, Tiffany Marie	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$56,105.10	100.0%	8/16/2022	8/15/2023
Wilkerson, Kristen Courtney	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$44,977.63	86.5%	8/16/2022	8/15/2023
Cantor Cutiva, Lady Catherine	AN Academic Staff	Specialist - Research-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$79,000.00	100.0%	9/1/2022	12/31/2022
Lorang, Emily K	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$54,835.00	100.0%	8/15/2022	8/14/2024
Beaty, Julie	AY Faculty	Instructor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$85,000.00	100.0%	8/16/2022	8/15/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bilski, Christopher	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$65,000.00	100.0%	8/1/2022	7/31/2023
Atkinson, Scott	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$18,052.22	21.1%	8/22/2022	12/31/2022
Bennett, Chad	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$18,049.78	22.7%	8/22/2022	12/31/2022
Castellucci, Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$82,940.76	100.0%	8/16/2022	8/15/2025
Clark, Leonard	AN Faculty	Assistant Professor-FixedTerm		JOURNALISM	\$18,049.78	22.7%	8/22/2022	12/31/2022
Epps, Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$78,659.82	100.0%	8/16/2022	8/15/2025
Nagy, Mary Lou	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$17,279.17	21.8%	8/16/2022	12/31/2022
Putnam, Judith	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$2,801.24	6.7%	8/16/2022	8/15/2023
Spencer, Jamal	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$18,049.78	22.7%	8/22/2022	12/31/2022
Wasinger, David	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$17,279.17	21.8%	8/16/2022	12/31/2022
Day, Tom	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$65,281.02	91.4%	8/16/2022	8/15/2023
Dennis, Andrew Erikson	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$81,429.03	100.0%	8/16/2022	8/15/2027
Guimaraes, Ricardo	AN Academic Staff	Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	\$94,814.83	100.0%	8/16/2022	12/31/2022
Siarto, Jeffrey M	AN Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$43,854.00	63.5%	8/16/2022	12/31/2022
Helber, Julie	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$92,000.00	100.0%	8/16/2022	8/15/2023
Wasif, Usamah	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$65,000.00	100.0%	8/15/2022	8/1/2023
Alberts, Kimberly Marie	AN Academic Staff	Specialist - Curriculum Dev- Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$56,087.40	100.0%	8/16/2022	8/15/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Aupperlee, Jana Lynn	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$82,304.64	100.0%	8/16/2022	8/15/2023
Avendano, Sarah Marie	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$55,000.00	100.0%	8/16/2022	8/15/2023
Baleja, Katherine	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,634.52	15.8%	8/16/2022	12/31/2022
Brockman, Samantha	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$12,655.50	23.0%	8/16/2022	5/15/2023
Chen, I-Chien	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$67,882.44	100.0%	12/1/2022	11/30/2023
Garza, Megan	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,634.52	15.8%	8/16/2022	12/31/2022
Hamilton, Erin Michelle	AN Academic Staff	Specialist - Advisor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$66,138.12	100.0%	8/1/2022	7/31/2023
Jennings, Stephanie	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	COUNSELING, EDUC PSYCH & SPEC EDUC	\$63,228.84	100.0%	8/17/2022	8/16/2023
Lewicki, Todd Thomas	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,016.47	27.1%	8/16/2022	8/15/2023
McHorney, Deborah	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,629.45	23.5%	8/16/2022	12/31/2022
Nay, Andrew Paul	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$61,944.93	100.0%	8/16/2022	8/15/2025
Plascencia, Lisa L	AN Academic Staff	Specialist - Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$68,381.76	100.0%	8/16/2022	8/15/2025
Stamper, Blair	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,631.50	19.3%	8/16/2022	12/31/2022
Stauch, Tiffany A	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$64,467.54	100.0%	8/16/2022	8/15/2025
Ransaw, Theodore S	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$103,844.16	100.0%	8/1/2022	6/30/2023
Romig, Nancy A	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$94,638.60	100.0%	8/15/2022	12/31/2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Watson, Jennifer	AY Academic Staff	Specialist - Advisor-Fixed Term		EDUCATION DEAN	\$49,359.87	100.0%	8/16/2022	8/15/2023
Easley, Aaron George	AY Academic Staff	Assistant Instructor-Fixed Term		KINESIOLOGY - ED	\$9,240.25	25.0%	8/16/2022	8/15/2023
Moreno, Anthony	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$6,454.34	12.5%	8/16/2022	12/31/2022
Triplett, Ashley	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$49,000.00	100.0%	8/16/2022	8/15/2023
Beitner-Miller, Martha	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$42,463.44	100.0%	8/16/2022	8/15/2023
Bergh, Sandra L	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$2,909.52	6.0%	8/16/2022	8/15/2023
Brown, Tiffany	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$4,428.85	10.0%	8/16/2022	8/15/2023
Castle, Ann Marie	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$68,000.00	100.0%	8/16/2022	8/15/2025
Davenport, Cassandra	AN Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$30,555.56	50.0%	8/16/2022	12/31/2022
Detmers, Justin Deane	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$63,889.00	100.0%	8/16/2022	8/15/2023
Dickens, Ruth Marie	AY Academic Staff	Lecturer-Fixed Term		TEACHER EDUCATION	\$8,150.16	18.0%	8/16/2022	8/15/2023
Gentry, Karen	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$26,460.00	42.0%	8/16/2022	8/15/2023
Goff, Cynthia	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$38,000.00	76.0%	8/16/2022	8/15/2023
Holmes, Lori	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$7,243.79	14.0%	8/16/2022	8/15/2023
Hosler, Rochelle	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$7,031.30	18.0%	8/16/2022	8/15/2023
Id-Deen, Effat	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$64,260.00	100.0%	8/16/2022	8/15/2023
Jabulani, Shomari	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$11,340.00	18.0%	8/16/2022	8/15/2023
Jurand, Erin K	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$58,801.00	100.0%	5/16/2022	7/5/2022
Lopatin, Adina	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$19,250.00	25.0%	8/16/2022	12/31/2022
Marcus, Elizabeth	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$19,760.06	38.0%	8/16/2022	8/15/2023
Mies, Ann Marie	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$9,180.00	18.0%	8/16/2022	8/15/2023
Morley, Alyssa Lakin	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$69,426.00	100.0%	8/16/2022	8/15/2023
Niewiada, Debra Kay	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$7,444.78	18.0%	8/16/2022	8/15/2023
Patillo-Dunn, Mary	AN Academic Staff	Specialist - Advisor-Fixed Term		TEACHER EDUCATION	\$76,491.84	100.0%	8/16/2022	8/15/2023

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Seyka, Sheri	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$6,527.61	12.5%	8/16/2022	8/15/2023
Simon, Teri	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$25,500.00	50.0%	8/16/2022	8/15/2023
Sladewski, Anne-Marie	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$71,000.01	100.0%	8/16/2022	8/15/2023
Swope, Monica	AN Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$41,840.40	50.0%	8/1/2022	7/31/2023
Varricchione, Andrea Lynn	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$42,012.00	100.0%	8/16/2022	8/15/2025
Dayan, Nir	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$56,000.00	100.0%	8/29/2022	8/15/2023
Shriner, Nicole Elizabeth	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$62,424.00	100.0%	8/16/2022	8/15/2023
Castillo, Daniel	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$57,132.00	100.0%	8/15/2022	8/14/2023
Choubane, Bouzid	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$144,999.96	100.0%	8/20/2022	8/19/2023
Kay, Jonathan J	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$81,600.00	100.0%	9/1/2022	8/31/2023
Wolff, Thomas F	AN Faculty	Emeritus Associate Professor- Fixed Term	ASSOCIATE PROFESSOR	CIVIL AND ENVIRONMENTAL ENGINEERING	\$65,611.84	35.0%	8/16/2022	12/31/2022
Hemond-Wilson, Louise	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$24,000.00	30.0%	8/16/2022	8/15/2023
Karimian, Hamid Reza	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$85,000.00	100.0%	8/16/2022	8/15/2023
Lovell, Tyler James	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$82,000.00	100.0%	8/16/2022	8/15/2023
Mariani, James	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$80,000.00	100.0%	8/16/2022	8/15/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ohl, Kevin James	AY Academic Staff	Specialist - Curriculum Dev- Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$9,294.62	10.0%	8/16/2022	8/15/2023
Wulfekuhler, Marilyn	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$87,646.32	100.0%	8/16/2022	8/15/2023
Zaabar, Imen	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$84,793.05	100.0%	8/16/2022	8/15/2023
Rashid, Mohammed	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$54,181.59	100.0%	8/16/2022	5/15/2023
Salem, Fathi M	AN Faculty	Emeritus Professor-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$60,014.83	36.7%	8/16/2022	12/31/2022
McGrath, John	AN Faculty	Professor-Fixed Term		MECHANICAL ENGINEERING	\$79,720.51	54.2%	8/16/2022	12/31/2022
Resh, William	AY Faculty	Professor-Fixed Term		MECHANICAL ENGINEERING	\$33,517.08	34.3%	8/16/2022	8/15/2023
Al-Sahab, Ban	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$55,224.00	100.0%	10/20/2022	8/31/2023
Paneth, Nigel S	AN Faculty	Professor-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$20,926.51	10.5%	9/1/2022	8/31/2023
Thompson, Tracy Edmund	AN Academic Staff	Specialist - Research-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$95,110.56	100.0%	9/1/2022	8/31/2023
Stroud, Kristina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN MEDICINE DEAN	\$130,000.00	100.0%	8/8/2022	6/30/2025
Christensen, Julie	AY Faculty	Instructor-Fixed Term		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$54,400.00	80.0%	8/16/2022	8/15/2023
Bolder, Hannah	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$90,000.00	100.0%	8/22/2022	8/21/2025
Kulkarni, Madhavi Thombre	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$52,045.08	100.0%	8/15/2022	8/14/2023
Buswinka, James Christopher	AN Faculty	Assistant Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$58,081.00	100.0%	9/6/2022	9/5/2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Aljamal, Batoul	AN Faculty	Assistant Professor Health Programs	DIRECTOR I	PEDIATRICS AND HUMAN DEVELOPMENT	\$80,000.00	100.0%	9/1/2022	8/30/2025
Mondal, Sujan Kumar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$61,000.00	100.0%	8/1/2022	7/30/2024
Scheel, Norman	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$57,406.00	100.0%	9/17/2022	9/16/2023
Thomsen-Orellana, Danya	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM WEST MICHIGAN	\$61,000.00	100.0%	8/16/2022	6/30/2023
Hunt, Louis D	AN Faculty	Emeritus Associate Professor- Fixed Term		JAMES MADISON COLLEGE DEAN	\$31,996.74	31.7%	8/16/2022	12/31/2022
Jones, Adam	AN Academic Staff	Visiting Artist in Residence-Fixed		JAMES MADISON COLLEGE DEAN	\$30,000.00	40.0%	9/12/2022	11/11/2022
Akalin, Nilufer	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$62,000.00	100.0%	8/16/2022	8/15/2023
Bidar, Mohammadreza	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$57,600.00	100.0%	8/16/2022	8/15/2023
Dzurka, Emily	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$50,000.00	100.0%	8/16/2022	8/15/2023
Stoltzfus, Susan Lynn	AY Faculty	Instructor-Fixed Term		LYMAN BRIGGS DEAN	\$62,775.62	91.7%	8/16/2022	8/15/2023
Edgerton, Cindy Lu	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$56,118.36	100.0%	8/16/2022	8/15/2023
Garber, Susanne	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$41,469.72	90.0%	8/16/2022	8/15/2023
Smith, Paola Marcela	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$61,200.00	100.0%	9/1/2022	10/31/2023
Blanding, Walter R	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$85,000.00	100.0%	8/16/2022	8/15/2023
Canzano, Nicola Saraceni	AY Faculty	Instructor-Fixed Term		MUSIC	\$10,766.00	15.4%	8/16/2022	8/15/2023
Jones, Kevin Michael	AY Faculty	Instructor-Fixed Term		MUSIC	\$11,975.00	25.0%	8/16/2022	8/15/2023
Robinson, John	AN Faculty	Instructor-Fixed Term		MUSIC	\$2,837.28	100.0%	6/20/2022	7/29/2022
Roth, Brian L	AN Faculty	Instructor-Fixed Term		MUSIC	\$8,899.28	19.7%	8/16/2022	12/31/2022
Schumacher, Nick	AY Faculty	Instructor-Fixed Term		MUSIC	\$45,174.00	100.0%	8/16/2022	8/15/2023
Sengin, Jennifer Michelle	AN Faculty	Instructor-Fixed Term		MUSIC	\$198,399.60	100.0%	7/15/2022	7/17/2022

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Taggart, Cynthia L	AN Faculty	Instructor-Fixed Term		MUSIC	\$8,268.60	5.5%	7/5/2022	8/18/2022
Williams, Brandon Leroy	AN Faculty	Instructor-Fixed Term		MUSIC	\$198,399.60	100.0%	7/15/2022	7/17/2022
Zweifel, Heather Christine	AY Faculty	Professor-Fixed Term		MUSIC	\$40,000.00	50.0%	8/16/2022	8/15/2023
Anthony, Thilani Murium	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	8/16/2022	9/15/2022
Farrugia, Mark A	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$63,600.00	100.0%	8/15/2022	8/15/2023
Gupta, Suresh Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,500.00	100.0%	9/1/2022	8/31/2023
Halbisen, Michael A	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$33,572.28	65.0%	9/1/2022	8/31/2023
Hefner, Elia Nichelle	AN Faculty	Instructor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$73,000.00	100.0%	8/18/2022	8/15/2023
Hovde, Stacy Lee	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	9/1/2022	8/31/2023
Lee, Yun Sun	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,000.00	100.0%	9/15/2022	8/14/2023
Nault, Rance	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$61,200.00	100.0%	8/12/2022	8/11/2023
Payankaulam, Sandhya	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$59,242.68	100.0%	8/16/2022	8/15/2023
Percival, Sarah Beth	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,448.00	100.0%	8/16/2022	11/30/2022
Garnett, Sara Christine	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$57,000.00	100.0%	8/16/2022	8/15/2023
Mccormick, S. Kevin	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$55,000.00	100.0%	8/16/2022	8/15/2023
Bennett, Steven Carl	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$55,000.00	100.0%	8/1/2022	7/31/2023
Childs, Kevin L	AY Faculty	Assistant Professor-FixedTerm	DIRECTOR	PLANT BIOLOGY CNS	\$110,709.09	100.0%	8/16/2022	8/15/2023

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Feke, Ann	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$53,000.00	100.0%	9/1/2022	8/30/2023
Kenchanmane Raju, Sunil Kumar	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,348.68	100.0%	9/1/2022	8/30/2023
Liang, Yu-Ya	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$56,629.69	100.0%	8/24/2022	8/23/2023
VanWallendael, Acer	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$56,119.11	100.0%	9/1/2022	8/31/2023
Xu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,942.56	100.0%	9/15/2022	5/12/2023
Ahmed, Md Estak	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$55,000.00	100.0%	7/31/2022	7/30/2023
Anishchik, Sergei Vladimirovich	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$55,000.00	100.0%	8/1/2022	7/31/2023
Hunt, Katharine C	AY Faculty	Emeritus Univ Distinguished Professor-Fixed Term		CHEMISTRY	\$1,638.50	1.0%	8/16/2022	8/15/2025
North, Sasha Caroen- Brookhouse	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,649.00	100.0%	8/1/2022	7/31/2023
Peyton, Benjamin	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	9/1/2022	8/31/2023
Ray Chaudhuri, Shreya	AN Academic Staff	Visiting Scholar-Fixed Term		CHEMISTRY	\$26,244.00	100.0%	8/15/2022	8/14/2023
Zhang, Yaqing	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,056.00	100.0%	8/1/2022	7/31/2023
da Silva Almeida, Nuno Miguel	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,649.80	100.0%	8/15/2022	8/14/2023

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Pote, John M	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$60,000.00	100.0%	8/16/2022	12/31/2022
Floc'h, Jean-Baptiste	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$50,637.00	100.0%	8/19/2022	5/18/2023
Koffel, Thomas Antoine Robert	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$59,410.00	100.0%	9/1/2022	8/31/2023
Lopez Gonzalez, Cristal	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$50,637.00	100.0%	8/19/2022	8/18/2023
Allen, Susan Friedlinde	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$71,657.25	100.0%	8/16/2023	8/15/2024
Coupek, Pavel	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$57,000.00	100.0%	8/16/2022	7/8/2023
Johnson, Peter Kilgore	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$57,000.00	100.0%	8/16/2022	8/15/2023
Paparizos, Michail	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$60,000.00	100.0%	8/16/2022	8/15/2023
Tu, Son N	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$57,000.00	100.0%	8/16/2022	8/15/2023
Wang, Rui	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$51,000.00	100.0%	8/16/2022	5/15/2023
Downes, Frances P	AN Faculty	Professor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$27,000.00	30.0%	8/16/2022	12/31/2022
Barnett, Samuel Evan	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$55,224.00	100.0%	8/15/2022	6/30/2023
Blount, Zachary David	AN Faculty	Assistant Professor Research - Fixed		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$61,642.68	100.0%	9/1/2022	8/31/2023
Rankin, Joel	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$54,840.00	100.0%	9/20/2022	12/31/2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Asban, Ofek	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,800.00	100.0%	9/15/2022	7/31/2023
Aydi, Elias	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$75,000.00	100.0%	8/1/2022	6/30/2023
Beceiro Novo, Saul	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT RESEARCH ASSOCIATE	PHYSICS-ASTRONOMY	\$71,554.32	100.0%	8/16/2022	8/15/2025
Ghorbanpour, Ali	AY Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$44,800.00	80.0%	8/16/2022	8/15/2023
Ghosh, Ruby Nandini	AN Faculty	Associate Professor-Fixed Term		PHYSICS-ASTRONOMY	\$1,086.53	1.0%	8/1/2022	7/31/2023
Johnston, Zac	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,869.00	100.0%	9/1/2022	8/31/2023
McPadden, Daryl Renae	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$65,847.24	100.0%	8/16/2022	8/15/2023
Raben, Timothy Gillooly	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$57,952.75	100.0%	9/1/2022	8/31/2023
Raeburn, Stuart P	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$84,719.40	100.0%	8/16/2022	8/15/2025
Urquhart, Ryan Troy	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,782.60	100.0%	9/15/2022	9/14/2023
Walsh, Joseph	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,000.00	100.0%	10/1/2022	1/31/2023
Wibking, Benjamin Douglas	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,000.00	100.0%	8/29/2022	8/28/2023
de la Torre Perez, Hector	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$76,830.84	100.0%	9/1/2022	12/31/2022
Archer, Jada Nichelle	AY Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$36,961.00	100.0%	8/16/2022	8/15/2023
Ding, Qi	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$81,852.45	100.0%	9/1/2022	8/31/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hicks, Brianna	AY Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$36,961.00	100.0%	8/16/2022	8/15/2023
Schuch, Abigail Marie	AY Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$36,961.00	100.0%	8/16/2022	8/15/2023
Vanacker, Charlotte Helene Marie Helene	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$70,000.00	100.0%	8/16/2022	8/15/2025
Zubek, John F	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$73,118.43	100.0%	8/16/2022	8/15/2025
Cao, Pengfei	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,649.80	100.0%	9/1/2022	11/30/2022
Cota Ruiz, Abdiel Keni	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,650.00	100.0%	9/5/2022	6/30/2023
Espinoza Corral, Roberto	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,227.00	100.0%	9/1/2022	8/31/2023
Huang, Jingcheng	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,200.00	100.0%	9/23/2022	9/21/2023
Mugume, Yosia	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,156.11	100.0%	8/20/2022	12/17/2022
Sahu, Abira	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,156.11	100.0%	8/27/2022	8/26/2023
Thomashow, Michael	AN Faculty	Emeritus Univ Distinguished Professor-Fixed Term	MSU FOUNDATION PROFESSOR	PLANT RESEARCH LABORATORY NAT SCIENCE	\$35,960.76	12.5%	9/1/2022	8/31/2023
Adolphus, Severia	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2022	8/15/2023
Artinian, Nancy	AY Faculty	Professor-Fixed Term		NURSING	\$10,849.14	10.0%	8/16/2022	8/15/2023
Beals, Laurie	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$16,389.40	27.3%	8/16/2022	12/31/2022
Bethke, Renay	AN Faculty	Instructor-Fixed Term		NURSING	\$45,833.34	50.0%	8/16/2022	8/15/2023
Botterill, Melinda Dawn	AY Faculty	Instructor-Fixed Term		NURSING	\$29,504.07	50.0%	8/16/2022	8/15/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Brown, Autumn Annette	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2022	8/15/2023
Buck-Maxwell, Betty Ann	AN Faculty	Instructor-Fixed Term		NURSING	\$30,565.04	40.9%	8/16/2022	12/31/2022
Burnett, De Anna K	AN Faculty	Instructor-Fixed Term		NURSING	\$24,587.11	40.9%	8/16/2022	12/31/2022
Clark, Maya Lee	AY Faculty	Instructor-Fixed Term		NURSING	\$28,800.00	50.0%	8/16/2022	8/15/2023
Cook, Mary Jane	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.01	25.0%	8/16/2022	8/15/2023
Edick, Paul J	AN Faculty	Instructor-Fixed Term		NURSING	\$32,784.93	54.6%	8/16/2022	12/31/2022
Elchert, Lorrie	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$16,665.01	27.3%	8/16/2022	12/31/2022
Floyd, Angela	AY Faculty	Instructor-Fixed Term		NURSING	\$9,220.07	18.8%	8/16/2022	8/15/2023
Geller, Sandra M	AY Faculty	Instructor-Fixed Term		NURSING	\$25,611.12	50.0%	8/16/2022	8/15/2023
Gilbert-Eyres, Erin	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2022	12/31/2022
Hoard, Erin	AN Faculty	Instructor-Fixed Term		NURSING	\$24,587.23	40.9%	8/16/2022	12/31/2022
Hull, Jessica A	AY Faculty	Instructor-Fixed Term		NURSING	\$11,999.97	25.0%	8/16/2022	8/15/2023
Isralson, Kelli Lynn	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,750.05	25.0%	8/16/2022	8/15/2023
Justice, Rachel	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.00	25.0%	8/16/2022	8/15/2023
Kettler, Christopher L	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$36,880.01	75.0%	8/16/2022	8/15/2023
Koren, Christine	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$16,389.52	27.3%	8/16/2022	12/31/2022
Krummrey, Kimberley Jo	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.00	25.0%	8/16/2022	8/15/2023
Leppek, Heather	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2022	12/31/2022
Maki, Kristen E	AN Faculty	Instructor-Fixed Term		NURSING	\$16,389.52	27.3%	8/16/2022	12/31/2022
Malmsten, Karen L.	AN Faculty	Instructor-Fixed Term		NURSING	\$41,601.55	54.6%	8/16/2022	12/31/2022
Markle, Mary	AY Faculty	Instructor-Fixed Term		NURSING	\$21,513.24	43.8%	8/16/2022	8/15/2023
Marshall Moyer, Donna Lorraine	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$15,300.00	25.0%	8/16/2022	8/15/2023
McNerlin, Cynthia Lee	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,749.98	25.0%	8/16/2022	8/15/2023

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Mendoza, Amilia	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$36,879.93	75.0%	8/16/2022	8/15/2023
Monroe, Kristen Mae	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$12,293.37	25.0%	8/16/2022	8/15/2023
Pfander, Valerie Ann	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,750.03	25.0%	8/16/2022	8/15/2023
Poff, Erin A	AY Faculty	Instructor-Fixed Term		NURSING	\$75,000.00	100.0%	8/16/2022	8/15/2023
Schroeder, Anna Naomi	AN Faculty	Instructor-Fixed Term		NURSING	\$16,389.52	27.3%	8/16/2022	12/31/2022
Slavey, Janell L	AY Faculty	Instructor-Fixed Term		NURSING	\$24,586.65	50.0%	8/16/2022	8/15/2023
Turmell, Jacob W	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.01	25.0%	8/16/2022	8/15/2023
Villerot, Melissa Anne	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,499.92	25.0%	8/16/2022	8/15/2023
Winowiecki, Josh	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$24,000.53	40.9%	8/16/2022	12/31/2022
Kelly, Bryan Anthony	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	OSTEOPATHIC MEDICAL SPECIALTIES COM	\$33,120.00	20.0%	10/15/2022	10/14/2023
Grant, Nkrumah Alions	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$56,712.00	100.0%	8/15/2022	8/14/2023
Elmer, Stephen	AN Academic Staff	Specialist - Curriculum Dev- Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$81,375.00	100.0%	11/8/2022	11/7/2023
Cobbett, Peter J R	AN Faculty	Emeritus Associate Professor- Fixed Term		PHARMACOLOGY TOXICOLOGY	\$87,975.00	49.0%	8/17/2022	8/31/2023
Dillivan, Carina Marie	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$70,350.00	100.0%	10/21/2022	10/20/2025
Schratz, Millicent	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$250,000.00	100.0%	9/2/2022	9/1/2023
Joseph, Sheeba Mariam	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$127,500.00	100.0%	8/27/2022	8/26/2023
Hessling Oneil, Marcy Maria	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$73,636.32	100.0%	8/16/2022	8/15/2023
Isaac, Carolyn Victoria	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$71,690.13	100.0%	8/16/2022	8/15/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Montgomery, Eric James	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$54,998.83	97.0%	8/16/2022	8/15/2023
Allen, Joel	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$19,440.00	32.4%	8/16/2022	12/31/2022
Gastardi, Christopher	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,020.00	26.7%	8/16/2022	5/15/2023
Gurinskaya, Anna	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$75,000.00	100.0%	8/16/2022	8/15/2023
Manjarrez, Victor Manuel	AN Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$18,720.00	31.2%	8/16/2022	5/15/2023
Crespin, Rene Armando	AY Academic Staff	Research Associate-Fixed Term		ECONOMICS	\$136,000.00	100.0%	8/16/2022	8/15/2023
Seira Bejarano, Enrique	AY Faculty	Professor-Fixed Term		ECONOMICS	\$250,000.00	100.0%	8/16/2022	8/15/2023
Zhang, Yuan	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$55,000.00	100.0%	8/29/2022	8/28/2023
Przybylinski, Stephen	AY Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$67,000.00	100.0%	8/16/2022	8/15/2025
Egorov, Alexey	AY Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$48,958.02	100.0%	8/16/2022	8/15/2023
Yan, Lin	AY Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$77,744.34	100.0%	8/16/2022	8/15/2023
Doyle-Raso, John Jerome	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$60,000.00	100.0%	8/16/2022	8/15/2023
Gonzalez, Jennifer de la Coromoto	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$19,998.00	33.3%	8/16/2022	8/15/2023
MacDonald, Gillian	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$60,000.00	100.0%	8/16/2022	8/15/2023
Curl, Benjamin	AN Faculty	Instructor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$29,224.80	54.1%	8/16/2022	12/31/2022
Hahnenberg, Matthew	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$65,137.00	100.0%	8/16/2022	8/15/2023
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$5,100.00	6.2%	8/16/2022	12/31/2022
Coghlan, Anne T	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$25,247.04	30.9%	8/16/2022	12/31/2022
Curran, Paul G	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$62,427.42	100.0%	8/16/2022	8/15/2023
Gregory, Katie Ann	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$96,390.00	100.0%	10/1/2022	9/30/2023
Hwalek, Melanie	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,554.08	3.1%	8/16/2022	12/31/2022
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,554.08	3.1%	8/16/2022	12/31/2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Podems, Donna Rae	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$14,957.28	18.3%	8/16/2022	12/31/2022
Pooley, Apryl Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$63,240.00	100.0%	10/1/2022	9/30/2023
Rolan (Doner), Emily	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$60,000.00	100.0%	8/16/2022	8/15/2023
Thompson, Lucy Olivia	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$65,527.83	100.0%	8/16/2022	8/15/2023
Weaver, Jonathan R	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$99,989.34	100.0%	8/16/2024	8/15/2027
Burnley, Sandy	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$62,500.00	100.0%	8/16/2022	8/15/2023
Engram, Frederick V.	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$62,500.00	100.0%	8/16/2022	8/15/2023
White, Catharine Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL SCIENCE DEAN	\$64,812.84	100.0%	9/9/2022	8/15/2023
Griggs, Jamie Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$51,000.00	100.0%	8/1/2022	5/15/2024
Prout, Kadi Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$22,000.00	40.0%	10/1/2022	9/30/2023
Prior, Sarah	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$63,491.55	100.0%	8/16/2023	8/15/2025
Davis, James T	AY Academic Staff	Specialist - Outreach-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$13,770.23	24.5%	8/16/2022	8/15/2023
Noble, Chelsea	AN Academic Staff	Specialist - Outreach-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$70,000.00	100.0%	8/15/2022	5/31/2024
Blevins, Lance K	AN Faculty	Assistant Professor-FixedTerm		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$72,124.20	100.0%	9/1/2022	8/31/2023
Gordon, Jessica	AN Faculty	Associate Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$76,000.00	50.0%	8/15/2022	8/14/2025
Buehl, Christopher James	AN Academic Staff	Specialist - Research-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$60,000.00	100.0%	9/1/2022	8/31/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sharma, Swati	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$50,637.00	100.0%	8/1/2022	7/31/2023
Greene, Isabel Elise	AN Academic Staff	Specialist - Teacher-Fixed Term		VETERINARY TECHNOLOGY	\$61,000.00	100.0%	8/22/2022	6/30/2025
Malpeli, Gina	AN Academic Staff	Specialist - Teacher-Fixed Term		VETERINARY TECHNOLOGY	\$72,000.00	100.0%	8/17/2022	6/30/2025
Chyzh, Roman	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$65,000.00	100.0%	8/19/2022	8/18/2023
Gaiser, Alyssa	AY Faculty	Assistant Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$101,000.00	100.0%	8/16/2022	8/15/2026
Hebborn, Chloe	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$102,000.00	100.0%	9/1/2022	8/15/2023
Mocsy, Agnes	AN Faculty	Visiting Professor-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$206,000.04	100.0%	8/29/2022	8/28/2023
Rohit Kumar,	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$18,360.00	30.0%	9/1/2022	11/15/2022
Norris, Meredith Emily	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$49,000.00	100.0%	8/1/2022	6/30/2023
Jondy, Jenan	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$65,000.00	100.0%	9/1/2022	9/30/2022
McCracken, Benjamin J	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$93,934.56	100.0%	8/16/2022	8/15/2023
Rabineau, Justin	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$57,500.04	100.0%	9/20/2022	9/19/2023
Tobias, Derek Haviland	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$58,650.00	100.0%	8/19/2022	8/18/2023
Retzloff, Timothy	AY Faculty	Assistant Professor-FixedTerm		CENTER FOR GENDER IN GLOBAL CONTEXT	\$31,708.04	54.4%	8/16/2022	8/15/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Travers, Jessica	AN Faculty	Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$19,853.68	34.1%	8/16/2022	12/31/2022
Choie, Mandy	AN Academic Staff	Librarian I-Fixed		LIBRARIES	\$58,000.00	100.0%	8/22/2022	8/21/2025
Sweeten, Michelle Suzanne	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$63,000.00	100.0%	8/29/2022	8/28/2023
Armentrout, Katje Jo	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$60,000.00	100.0%	9/1/2022	8/31/2023
Hickey, Stephanie Lepp	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILTY	\$82,000.00	100.0%	8/1/2022	9/30/2025
O'Reilly, Sandra Ann	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RESEARCH TECHNOLOGY SUPPORT FACILTY	\$84,279.51	100.0%	10/1/2022	9/30/2023
Bandopadhyay, Sreejata	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,900.00	100.0%	9/1/2022	8/31/2023
Tejera Nieves, Mauricio Diego	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$64,612.32	100.0%	8/16/2022	11/30/2022
Rosendale, Zachary Robert	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	\$60,000.00	100.0%	8/17/2022	6/30/2023
Edson, Alden Jack	AY Faculty	Assistant Professor Research - Fixed		PROGRAM IN MATHEMATICS EDUCATION	\$82,757.88	100.0%	8/16/2022	8/15/2025
Miller, Cory Susanne	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$65,000.00	100.0%	9/1/2022	8/31/2023
Lamp, Jared A	AN Academic Staff	Specialist - Outreach-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$76,844.25	100.0%	9/1/2022	8/31/2023
Alzohairy, Safa Abdelghaffar A	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,080.00	100.0%	9/1/2022	8/23/2023
Cassida, Kimberly	AY Faculty	Associate Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$87,542.64	100.0%	8/16/2022	8/15/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dor, Maoz	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,500.00	100.0%	8/22/2022	8/21/2023
Guber, Andrey K	AY Faculty	Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$78,540.03	100.0%	8/16/2022	8/15/2023
Koosaletse-Mswela, Pulane Hannah	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,000.00	100.0%	8/22/2022	7/31/2023
Marika, Monicah	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$26,244.00	75.0%	8/30/2022	9/30/2022
Miles, Laura	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$71,400.00	100.0%	8/1/2022	7/31/2023
Parra Giraldo, Pedro Pablo	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,649.80	100.0%	9/1/2022	9/30/2022
Anderson, Elisabeth Anne	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$78,412.56	100.0%	8/6/2022	8/5/2023
Canady, Renee B	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$20,400.03	25.0%	8/16/2022	8/15/2023
ElReda, Darline K	AN Faculty	Instructor-Fixed Term	ASSOCIATE DIRECTOR	CHM FLINT	\$130,000.00	100.0%	8/16/2022	8/15/2024
Finegood, Eric D	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$100,000.00	100.0%	8/15/2022	8/14/2023
Frazier, Cleothia G	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$47,445.66	67.0%	8/16/2022	8/15/2023
Glandon, Robert Paul	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$70,333.47	66.7%	8/16/2022	8/15/2023
Kasiborski, Natalie Blake	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$61,200.09	75.0%	8/16/2022	8/15/2023
Lambert, Patricia Walsh	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$66,664.00	83.3%	8/16/2022	8/15/2023
Moyer, Douglas Carl	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$100,145.28	100.0%	8/16/2022	8/15/2023
O'Connell, Lauren	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$178,780.56	100.0%	8/16/2022	8/15/2023
Peters, Susan	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$22,252.32	33.3%	8/16/2022	8/15/2023
Satti, Mohamed Zeyada	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$100,145.41	100.0%	8/16/2022	8/15/2023
Tao, Min	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$20,000.00	25.0%	8/16/2022	8/15/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tayler, Brittany Morgan	AN Academic Staff	Research Associate-Fixed Term		CHM FLINT	\$100,000.00	100.0%	8/1/2022	7/31/2024
Valacak, Mark John	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$20,400.03	25.0%	8/16/2022	8/15/2023
Fang, Lidong	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$52,000.00	100.0%	8/12/2022	9/30/2022
Finzell, Thomas Michael	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,660.00	100.0%	8/16/2022	8/15/2023
Frisbie, Rachel Lyn-Salmon	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,660.00	100.0%	8/16/2022	8/15/2023
Hamerski, Paul	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	8/16/2022	8/15/2023
Karnik, Santhosh	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	8/16/2022	8/15/2023
Law-Kam-Cio, Yann-Meing	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	8/16/2022	8/15/2023
Hicks-Jackson, Monica	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$35,000.00	100.0%	8/29/2022	8/14/2023
Reimers, Mark	AY Faculty	Associate Professor-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$55,582.83	50.0%	8/16/2022	8/15/2023
Brink, Hannah Alexandra	AN Academic Staff	Assistant Instructor-Fixed Term		South Campus Animal Farms Canr	\$46,529.22	100.0%	8/16/2022	8/15/2023
Abdul-Raheem, Antoinette Regina	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,000.37	17.7%	8/16/2022	8/15/2023
Adside, Charles	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,001.89	36.7%	8/16/2022	8/15/2023
Agnello, Louis	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$26,554.00	48.3%	8/16/2022	12/31/2022
Aquilina, Rosemarie E	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$19,915.50	36.2%	8/16/2022	12/31/2022
Basta, Joseph Carl	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,003.17	10.0%	8/16/2022	8/15/2023
Bullington, Cynthia C	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$29,211.43	22.7%	8/16/2022	12/31/2022
Carter-Johnson, Jeffrey Shealy	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$18,000.00	40.0%	8/16/2022	8/15/2023
Clement, Elizabeth	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,277.00	24.1%	8/16/2022	12/31/2022

Appointments - Faculty and Academic Staff

August 1, 2022 through August 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
English, Trent Kendall	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,969.50	14.5%	8/16/2022	12/31/2022
Fletcher, Ezekiel Jason-	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$10,620.50	19.3%	8/16/2022	12/31/2022
Neen-Nohoos								
Fracassi, Adam	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,001.00	17.8%	8/16/2022	8/15/2023
Frampton, Carol	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$6,003.63	13.3%	8/16/2022	8/15/2023
Gentry, Kevin Scott	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$30,002.69	46.0%	8/16/2022	8/15/2023
Grossi, Christina Marie	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,000.00	20.0%	8/16/2022	8/15/2023
Hammoud, Fadwa	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,004.00	11.1%	8/16/2022	8/15/2023
Harris, DeAndre	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,277.00	24.1%	8/16/2022	12/31/2022
Hegarty, Patrick V	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$48,001.20	47.1%	8/16/2022	8/15/2023
Hude, Katharine M	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$17,952.79	36.0%	8/16/2022	8/15/2023
Ivy, Curtis	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$12,001.50	26.7%	8/16/2022	8/15/2023
Johnson, Heather Lynn	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,000.50	28.9%	8/16/2022	8/15/2023
Kaplan, Steven M	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,691.00	17.6%	8/16/2022	12/31/2022
Kennedy, Dennis Michael	AY Faculty	Instructor-Fixed Term	DIRECTOR II	JURIS DOCTORATE PROGRAMS	\$59,004.29	48.0%	8/16/2022	8/15/2023
Liggins, James L	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,969.50	14.5%	8/16/2022	12/31/2022
Luchsinger, James Bradley	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,277.00	24.1%	8/16/2022	12/31/2022
Matych, Katelyn Nicole	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$19,915.50	36.2%	8/16/2022	12/31/2022
Murshak, Mikhail	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$12,002.43	24.0%	8/16/2022	8/15/2023
Payok, Matthew Kenneth	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$18,000.00	40.0%	8/16/2022	8/15/2023
Revore, David Mark	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,967.25	12.5%	8/16/2022	12/31/2022
Sambare, Reshma	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,277.00	24.1%	8/16/2022	12/31/2022
Schneider, Deborah M	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,001.00	17.8%	8/16/2022	8/15/2023
Simon, Jacob Nelson	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$11,951.50	21.7%	8/16/2022	12/31/2022
Spiliopoulos, Elaine	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$30,002.69	46.0%	8/16/2022	8/15/2023
Strang, Lee	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$18,004.09	44.0%	8/16/2022	8/15/2023
Swartzle, Brock Allen	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$11,004.36	24.4%	8/16/2022	8/15/2023
Wilks, Stephen	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$53,108.00	48.3%	8/16/2022	12/31/2022
Winegarden Jr, Jerome Dallas	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,942.50	25.4%	8/16/2022	12/31/2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Watson, Daniel Jason	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$60,947.04	100.0%	10/18/2022	6/30/2024
Total=483								

Resignations and Terminations - Faculty and Academic Staff

MICHIGAN STATE

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Li, Hongwan	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	100.0%	September 6, 2022
Siefka, Leslie Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	100.0%	August 1, 2022
Fedoroff, Larissa Marie	AY Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	54.3%	August 16, 2022
Castilla Alvarez, Antonio Ramon	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	August 15, 2022
Hipsher, Carissa Christine	AY Faculty	Instructor-Fixed Term		FISHERIES AND WILDLIFE	100.0%	August 16, 2022
Adebiyi, Jelili Adegboyega	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	100.0%	August 22, 2022
Latham, Kiersten Fourshe'	AN Faculty	Associate Professor-Tenure System		ART ART HISTORY AND DESIGN	100.0%	September 2, 2022
Narula, Abhishek	AY Faculty	Assistant Professor-Tenure System		ART ART HISTORY AND DESIGN	100.0%	September 3, 2022
Paula, Leonora Souza	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	100.0%	August 16, 2022
Carmichael, Ralph	AY Faculty	Instructor-Fixed Term		FINANCE	23.1%	August 16, 2022
Cheng, Li	AN Faculty	Assistant Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	August 16, 2022
Richards, Jessica Ann	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		DEPARTMENT OF MARKETING	100.0%	August 1, 2022
Sanders-Jackson, Ashley Nicole	AY Faculty	Associate Professor-Tenure System		ADVERTISING AND PUBLIC RELATIONS	100.0%	August 16, 2022
Seberger, John	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	100.0%	September 1, 2022
LaPensee, Elizabeth	AY Faculty	Associate Professor-Tenure System		MEDIA AND INFORMATION	100.0%	August 16, 2022
Marathe, Megh	AN Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	100.0%	August 16, 2022
Nagbe, Mariama	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	100.0%	August 1, 2022
Stepter, Alyssa Renee	AN Academic Staff	Specialist - Outreach-Fixed Term		TEACHER EDUCATION	100.0%	August 9, 2022
Sendrowski, Alicia	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	September 1, 202

Resignations and Terminations - Faculty and Academic

Staff

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Solhmirzaei, Roya	AY Academic Staff	Specialist - Teacher-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	August 23, 2022
Dolson, Emily Louise	AY Faculty	Assistant Professor-FixedTerm		COMPUTER SCIENCE AND ENGINEERING	100.0%	August 16, 2022
Liu, Hui	AY Faculty	Assistant Professor-FixedTerm		COMPUTER SCIENCE AND ENGINEERING	100.0%	August 16, 2022
Banerji, Srishti	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	100.0%	August 16, 2022
Johnson-Lawrence, Vicki	AY Faculty	Assistant Professor-Tenure System		FAMILY MEDICINE, DEPARTMENT OF	100.0%	August 11, 2022
Debena, Maji Hailemariam	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	August 16, 2022
Drewlo, Sascha	AY Faculty	Associate Professor-Tenure System		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	August 1, 2022
Jeong, Jaewook	AN Faculty	Professor-Tenure System		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	September 1, 2022
Kim, Tae Hoon	AN Faculty	Assistant Professor-FixedTerm		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	September 1, 2022
Nguyen, Loan Thi Kim	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	September 1, 2022
Tran, Dinh Nam	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	September 1, 2022
Wilson, Michael Roy	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	August 1, 2022
Chen, Jiao	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	100.0%	September 8, 2022
Petersen, Andrew Joseph	AN Academic Staff	Librarian I-Continuing		LIBRARIES	100.0%	August 20, 2022
Bray, Stephanie	AN Faculty	Assistant Professor Health Programs		SURGERY	100.0%	October 1, 2022
Lawrence, Justin Philip	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	100.0%	August 16, 2022
Mohan, Kirtimaan Ajaykant	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	100.0%	August 16, 2022

Resignations and Terminations - Faculty and Academic

Staff

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Anthony, Thilani Murium	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	August 27, 2022
Ghuneim, Lydia-Ann John	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	August 1, 2022
Catano, Laura	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	100.0%	August 16, 2022
Myers, Andrew Thomas	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	August 29, 2022
Panko, Rebecca	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	September 1, 2022
Chen, Dushen	AN Academic Staff	Visiting Scholar-Fixed Term		CHEMISTRY	100.0%	July 27, 2022
Kendall, Anthony D	AN Faculty	Assistant Professor Research		EARTH AND ENVIRONMENTAL SCIENCES	100.0%	August 16, 2022
Fraser, Christopher Michael	AY Academic Staff	-Fixed Research Associate-Fixed Term		MATHEMATICS	100.0%	August 16, 2022
Hirn, Matthew John	AY Faculty	Associate Professor-Tenure System		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	August 15, 2022
Irving, Paul William Babi,	AN Faculty	Assistant Professor- FixedTerm		PHYSICS-ASTRONOMY	100.0%	August 16, 2022
Devin David	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	100.0%	August 7, 2022
Bradburd, Gideon Samuel	AY Faculty	Assistant Professor-Tenure		INTEGRATIVE BIOLOGY	100.0%	August 29, 2022
Stern Gerrish, Philip John	AN Academic Staff	System Research Associate-Fixed Term		INTEGRATIVEBIOLOGY	100.0%	August 29, 2022
Hancock, Zachary	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	August 29, 2022
Toczydlowski, Rachel Helen	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	August 29, 2022
Week, Robert	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	August 29 2022,
Gudakunst, Jane B	AN Faculty	Assistant Professor-FixedTerm		COM MEDICAL EDUCATION	100.0%	September 7, 2022
Graham, Erin Gray	AY Faculty	Assistant Professor-FixedTerm		HISTORY	27.2%	August 16, 2022

Resignations and Terminations - Faculty and Academic Staff

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Croffe, LaDonna Fay	AN Academic Staff	Specialist - Advisor-Fixed Term		AL UNDERGRADUATE AFFAIRS	100.0%	August 3, 2022
Becerril Reyes, Ana Delia	AN Academic Staff	Specialist - Research-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	July 1, 2022
Ren, Haitao	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	September 7, 202
Wu, Jin	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	September 3, 2022
Escobar, Marenda Paola	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	August 5, 2022
Branstrom, Isabel Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	September 1, 2022
Imboden, Lori Alice	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	August 27, 2022
Abram, Tracie Jo	AN Academic Staff	Extension Educator-Continuing		EXTENSION HEAL TH AND NUTRITION	100.0%	August 18, 2022
Cordova, SCarolina	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	August 15, 2022
Mosier, Samantha Leigh	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	August 1, 2022
Ozlu, Ekrem	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	20.0%	August 10, 2022
Ciungan, Costas	AN Academic Staff	Asst to Head Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	September 6, 2022
Farnum, Tammy	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	August 22, 2022
Meier, Mary L	AN Academic Staff	Consultant-Fixed Term		HUMAN RESOURCES	100.0%	August 13, 2022
Karunakaran, Monica	AY Academic Staff	Specialist - Teacher-Continuing		PROGRAM IN MATHEMATICS EDUCATION	12.5%	August 16, 2022
Bateman, Kathryn	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	100.0%	August 29, 2022
Shin, Mina	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	100.0%	August 1, 2022
Higgins, Doug	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	August 3, 2022

Resignations and Terminations - Faculty and Academic

Staff

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Milberger, Kurt Edward	AN Academic Staff	Editor-Fixed Term		AL RESEARCH AND SCHOLARSHIP	100.0%	August 2, 2022
Iyioke, Ike Valentine	AN Academic Staff	Research Associate-Fixed Term		AL RESEARCH AND SCHOLARSHIP	100.0%	August 1, 2022
Murray, Andrew Leon	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	AL UNDERGRADUATE AFFAIRS	100.0%	July 25, 2022
Huang, Longxiu	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	August 16, 2022
Krishnan, Arjun	AY Faculty	Assistant Professor-Tenure System		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	August 1, 2022
Martinez, Debra Rousseau	Exec. Management AN	Executive Mgtmt Director-Exec Mgt		OFFICE OF INSTITUTIONAL EQUITY	100.0%	July 26, 2022
Bales, Merri-Jo	Exec. Management AN	Vice President-Exec Mgt		VP AND STRATEGIC DIR UNIV COMMUNICATIONS	100.0%	August 1, 2022
Johnston, Brent W	Monthly On-Call	Consultant-On-Call		OFFICE OF FINANCIAL PLANNING AND BUDGET	100.0%	May 10, 2022
Total=80			in T			

Retirements - Faculty, Academic and Support Staff August 1, 2022 through August 31, 2022

Professional Name	Job Title	Organization Name	Retirement Date
Tritten, Robert Ray	Extension Educator-Continuing	ENTOMOLOGY AGRICULTURE AND NATURAL RES	05/01/2020
Siefring, Lois Lynn	Medical Billing Assistant II	MSU HCI CLINICAL SERVICES	09/06/2022
Hudson, Thomas K	Cook II	CULINARY SERVICES DINING OPERATIONS	09/13/2022
Brown, Brenda D	Library Assistant III	LIBRARIES	09/01/2022
Kochenderfer, Melinda	Office Assistant IV	HUMAN MEDICINE DEAN	08/31/2022
Wald, Jeanne	Professor-Tenure System	MATHEMATICS	01/02/2023
Warner, Frederick W	Senior Specialist - Outreach-Fixed Term	PLANT SOIL AND MICROBIAL SCIENCES	09/01/2022
Evans, Randy B	Skilled Trades Inspector	IPF BUILDING PERFORMANCE SERVICES	09/10/2022
Sanchez, William David	Material Handler	LOGISTICS AND UNIVERSITY STORES	08/17/2022
Moore, Bartley James	Research Administrator II	SOCIAL WORK	10/05/2022
Quinlan, Paul E	Staff Physician	COUNSELING AND PSYCHIATRIC SERVICES	10/04/2022
Wallace, Cynthia L	Dispatcher	MSU IT CLIENT EXPERIENCE	07/23/2022
Gomez, Moses D	Set Up Worker I	IPF CAMPUS SERVICES CUSTODIAL SERVICES	08/17/2022
Bacon, Annette J	Office Coordinator II	HUMAN RESOURCES AND LABOR RELATIONS	12/27/2022
Total=14			

Deaths-Faculty, Academic and Support Staff August 1, 2022 through August 31, 2022

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Baker, Sharon Lee	Simulated Patient	HUMAN MEDICINE DEAN	8/17/2022	9/17/2007
Bakker, Denise M	Clerk/Receptionist I	UPL ADMINISTRATION	8/31/2022	6/1/2019
Benson, June Louise			8/5/2022	7/3/2006
Geyer, Maryellen			8/8/2022	6/1/1995
Gordon, Marjorie			8/22/2022	2/1/1994
Hickner, John			8/22/2022	9/1/2003
Olson, Leroy			8/21/2022	1/1/2000
Potchen, E James	Chairperson-Management	RADIOLOGY HUMAN MEDICINE	8/20/2022	1/1/2014
Rettke, R Charles			8/3/2022	10/1/1993
Skinner, Vera			8/12/2022	7/1/1996
Stevens, Harry K			8/31/2022	7/1/1990
Wickham, Phyllis L			8/5/2022	7/1/1983
Total = 12				

Disclaimer: Only active retirees included due to SAP conversion. Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - Deaths using Death Date Range-HRP044

Summary of New Fixed Term Appointments

October 1, 2021 through September 30, 2022

Table 4

																			-								
	000000	TOTAL Wmn	And a state of the	Men	MIN Wmn	тот	E Men	BLACH Wmn	and the second se		ASIAN Wmn		10000	HISP Wmn	тот		AI/AN Wmn			HA/PI Wmn			R MC Wmn			WHIT Wmn	Contraction of the local diversion of the loc
Faculty Fixed Term																											
Total % of Total	212 49.3	218 50.7	430 100	52 12.1	62 14.4	114 26.5	20 4.7	24 5.6	44 10.2	14 3.3	20 4.7	34 7.9	16 3.7	16 3.7	32 7.4	1 0.2	0 0.0	1 0.2	0 0.0	0 0.0	0 0.0	1 0.2	2 0.5	3 0.7	160 37.2	156 36.3	316 73.5
Specialist Fixed Term	n																										
Total % of Total	35 33.3	70 66.7	105 100	19 18.1	23 21.9	42 40.0	13 12.4	9 8.6	22 21.0	2 1.9	7 6.7	9 8.6	2 1.9	5 4.8	7 6.7	1 1.0	0 0.0	1 1.0	0 0.0	0 0.0	0 0.0	1 1.0	2 1.9	3 2.9	16 15.2	47 44.8	63 60.0
Extension Fixed Tern	n																										
Total % of Total	7 25.9	20 74.1	27 100	1 3.7	2 7.4	3 11.1	0 0.0	1 3.7	1 3.7	0 0.0	1 3.7	1 3.7	1 3.7	0 0.0	1 3.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 22.2	18 66.7	24 88.9
Librarian Fixed Term																											
Total % of Total	1 50.0	1 50.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	0 0.0	1 50.0
NSCL Fixed Term																											
Total % of Total	2 66.7	1 33.3	3 100	1 33.3	0 0.0	1 33.3	0 0.0	0 0.0	0 0.0	1 33.3	0 0.0	1 33.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	1 33.3	2 66.7
Other Title Fixed Terr	m																										
Total % of Total	14 60.9	9 39.1	23 100	5 21.7	2 8.7	7 30.4	4 17.4	0 0.0	4 17.4	0 0.0	1 4.3	1 4.3	1 4.3	0 0.0	1 4.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 4.3	1 4.3	9 39.1	7 30.4	16 69.6
Other Ranks Fixed Te	erm																										
Total % of Total	202 55.2	164 44.8	366 100	79 21.6	95 26.0	174 47.5	16 4.4	26 7.1	42 11.5	51 13.9	55 15.0	106 29.0	12 3.3	13 3.6	25 6.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 0.3	1 0.3	123 33.6	69 18.9	192 52.5
Research Fixed Term																											
Total % of Total	3 75.0	1 25.0	4 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 75.0	1 25.0	4 100.0
UNIVERSITY TOTAL % of Total	476 49.6	484 50.4	960 100	157 16.4	185 19.3	342 35.6	53 5.5	60 6.2	113 11.8	68 7.1	85 8.9	153 15.9	32 3.3	34 3.5	66 6.9	2 0.2	0 0.0	2 0.2	0 0.0	0 0.0	0 0.0	2 0.2	6 0.6	8 0.8	319 33.2	299 31.1	618 64.4

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

Summary of Tenure and Continuing System Resignations and Terminations Report of Academic Human Resources Actions

Actions Updated Between Aug 1, 2022 and Aug 31, 2022

Table 5			ATTAL									S2															
	T Men N	OTAL Wmn	тот	Men	MIN Wmn	тот		BLACK Wmn	201 C		ASIAN Wmr	и Тот	Mer	HISP Wmn			AI/AN Wmn			HA/PI Wmn			R MC			WHITE Wmn	
Faculty Tenure Syster	n																										
Total % of Total	9 64.3	5 35.7	14 100	5 35.7	1 7.1	6 42.9	0 0.0	1 7.1	1 7.1	3 21.4	0 0.0	3 21.4	1 7.1	0 0.0	1 7.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 7.1	0 0.0	1 7.1	4 28.6	4 28.6	8 57.1
Specialist Continuing	System																										
Total % of Total	1 33.3	2 66.7	3 100	1 33.3	1 33.3	2 66.7	0 0.0	0 0.0	0 0.0	1 33.3	0 0.0	1 33.3	0 0.0	1 33.3	1 33.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	1 33.3
Librarian Continuing	System																										
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0
NSCL Continuing Syst	em																										
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
Other Title Continuing	y System																										
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0
UNIVERSITY TOTAL % of Total	12 57.1	9 42.9	21 100	7 33.3	2 9.5	9 42.9	0 0.0	1 4.8	1 4.8	5 23.8	0 0.0	5 23.8	1 4.8	1 4.8	2 9.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 4.8	0 0.0	1 4.8	5 23.8	7 33.3	12 57.1

List of Tenure System Women and Minority Attrition Report of Academic Human Resources Actions Actions Updated Between Aug 1, 2022 and Aug 31, 2022 MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - Summary of Resignations and Terminations-Table5-HRP725

Year-to-Date Turnover of Academic Human Resources

October 1, 2021 through September 30, 2022

Table 6

able 0													-			1						-					
		FOTAL Wmn	тот	Men	MIN Wmn	тот		BLACK Wmn			ASIAN Wmn		Mer	HISP Wmr			AI/AN Wmn			HA/PI Wmn		2 O Men	R MC Wmn		Men	WHITE Wmn	
Faculty Tenure System																											
No Return from LOA	3	2	5	2	1	3	0	0	0	0	1	1	2	0	2	0	0	0	0	0	0	0	0	0	1	1	2
Personal	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Retire	38	14	52	2	4	6	1	2	3	0	1	1	1	0	1	0	0	0	0	0	0	0	1	1	36	10	46
Do not Reappoint - Resigned	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FAS Ten/Cont to FAS Fix/OC/NP	4	0	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Voluntary Quit	6	1	7	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	5	1	6
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit w/o Notice	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	11	16	27	7	5	12	1	3	4	3	1	4	2	1	3	1	0	1	0	0	0	0	0	0	4	11	15
Total % of Total	68 64.8	37 35.2	105 100	14 13.3	11 10.5	25 23.8	2 1.9	6 5.7	8 7.6	4 3.8	3 2.9	7 6.7	7 6.7	1 1.0	8 7.6	1 1.0	0 0.0	1 1.0	0 0.0	0 0.0	0 0.0	0 0.0	1 1.0	1 1.0	54 51.4	26 24.8	80 76.2
Specialist Continuing System																											
Another Job /Profession Change	3	8	11	3	2	5	1	1	2	2	0	2	0	1	1	0	0	0	0	0	0	0	0	0	0	6	6
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	5	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
FAS Ten/Cont to FAS Fix/OC/NP	1	4	5	1	3	4	1	0	1	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	1	1	2	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total % of Total	9 32.1	19 67.9	28 100	6 21.4	6 21.4	12 42.9	2 7.1	1 3.6	3 10.7	3 10.7	2 7.1	5 17.9	1 3.6	3 10.7	4 14.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 10.7	13 46.4	16 57.1

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049 October 6, 2022 10:09:01 AM

Year-to-Date Turnover of Academic Human Resources

October 1, 2021 through September 30, 2022

Table 6

		TOTAL MIN Men Wmn TOT Men Wmn TOT M						BLACK			ASIAN			HISP			AI/AN			HA/PI			R MC			WHITE	
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Mer	Wmn	пот	Men	Wmn	TOT	Men	Wmn	ΤΟΤ	Men	Wmn	TOT	Men	Wmn	TOT
Extension Continuing System																											
Retire	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	2 40.0	3 60.0	5 100	0 0.0	1 20.0	1 20.0	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 40.0	2 40.0	4 80.0
Librarian Continuing System																											
Another Job /Profession Change	3	3	6	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	4 50.0	4 50.0	8 100	0 0.0	1 12.5	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	1 12.5	1 12.5	0 0.0	4 50.0	3 37.5	7 87.5											
NSCL Continuing System																											
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	5 83.3	1 16.7	6 100	2 33.3	1 16.7	3 50.0	0 0.0	0 0.0	0 0.0	2 33.3	1 16.7	3 50.0	0 0.0	3 50.0	0 0.0	3 50.0											
Executive Management																											
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	2 100.0	0 0.0	2 100	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	0 0.0	1 50.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049 October 6, 2022 10:09:01 AM

Year-to-Date Turnover of Academic Human Resources

October 1, 2021 through September 30, 2022

Table 6

													-			· · · · ·											
		TOTAL Wmn	тот	Men	MIN Wmn	тот		BLACK Wmn			ASIAN Wmn		Mer	HISP Wmn			AI/AN Wmn			HA/PI Wmn		2 O Men	R MC Wmn			WHITE Wmn	
Other Title Continuing System																											
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	4	3	7	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	4	2	6
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Retire	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
Total % of Total	9 60.0	6 40.0	15 100	0 0.0	1 6.7	1 6.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 6.7	1 6.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	9 60.0	5 33.3	14 93.3
Faculty Fixed Term																											
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Confidential	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	5	6	11	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	6	10
Leaving Area/Moving	3	1	4	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Dismissal	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	10	15	25	4	2	6	2	0	2	2	1	3	0	1	1	0	0	0	0	0	0	0	0	0	6	13	19
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	7	4	11	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	7	2	9
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	33 53.2	29 46.8	62 100	8 12.9	5 8.1	13 21.0	2 3.2	1 1.6	3 4.8	6 9.7	3 4.8	9 14.5	0 0.0	1 1.6	1 1.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	25 40.3	24 38.7	49 79.0
Specialist Fixed Term																											
Another Job /Profession Change	7	24	31	1	10	11	1	5	6	0	2	2	0	2	2	0	1	1	0	0	0	0	0	0	6	14	20
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	0	2	2	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049 - 3 -

Year-to-Date Turnover of Academic Human Resources

October 1, 2021 through September 30, 2022

Table 6

		TOTAL Wmn	тот	Men	MIN Wmn	тот		BLACK Wmn			ASIAN Wmn		Mer	HISP Wmn			AI/AN Wmn			HA/PI Wmn		2 C Men	R MC Wmn		Men	WHITE Wmn	
Work Authorization Expired	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	4	7	11	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	6	10
Total % of Total	14 27.5	37 72.5	51 100	2 3.9	14 27.5	16 31.4	1 2.0	7 13.7	8 15.7	1 2.0	2 3.9	3 5.9	0 0.0	4 7.8	4 7.8	0 0.0	1 2.0	1 2.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	12 23.5	23 45.1	35 68.6
Extension Fixed Term																											
Voluntary Quit	4	9	13	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	9	12
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	4 25.0	12 75.0	16 100	1 6.2	0 0.0	1 6.2	1 6.2	0 0.0	1 6.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 18.8	12 75.0	15 93.8
NSCL Fixed Term																											
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0
Other Ranks Fixed Term																											
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Education	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	6	4	10	5	2	7	0	0	0	5	1	6	0	1	1	0	0	0	0	0	0	0	0	0	1	2	3
No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Personal	1	3	4	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	2	2
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049 October 6, 2022 10:09:01 AM

Year-to-Date Turnover of Academic Human Resources

October 1, 2021 through September 30, 2022

Table 6

		TOTAL Wmn	тот	Men	MIN Wmn	тот		BLACK Wmn			ASIAN Wmn		Mer	HISP Wmr			AI/AN Wmn		and the second second	HA/PI Wmn	1.000	2 O Men	R MC Wmn		Men	WHITE Wmn	
Voluntary Quit w/o Notice	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Work Authorization Expired	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	4	11	15	2	6	8	1	2	3	1	2	3	0	2	2	0	0	0	0	0	0	0	0	0	2	5	7
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	62	40	102	33	22	55	4	2	6	18	15	33	10	4	14	0	0	0	0	0	0	1	1	2	29	18	47
Total % of Total	80 55.9	63 44.1	143 100	44 30.8	33 23.1	77 53.8	6 4.2	5 3.5	11 7.7	25 17.5	19 13.3	44 30.8	12 8.4	8 5.6	20 14.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 0.7	1 0.7	2 1.4	36 25.2	30 21.0	66 46.2
Other Title Fixed Term																											
Another Job /Profession Change	4	2	6	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	1	3
Total % of Total	4 66.7	2 33.3	6 100	2 33.3	1 16.7	3 50.0	1 16.7	1 16.7	2 33.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 16.7	0 0.0	1 16.7	2 33.3	1 16.7	3 50.0
Research Fixed Term																											
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	3	0	3	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	3 75.0	1 25.0	4 100	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	2 50.0
UNIVERSITY TOTAL % of Total	237 52.4	215 47.6	452 100	82 18.1	74 16.4	156 34.5	16 3.5	22 4.9	38 8.4	43 9.5	31 6.9	74 16.4	20 4.4	18 4.0	38 8.4	1 0.2	1 0.2	2 0.4	0 0.0	0 0.0	0 0.0	2 0.4	2 0.4	4 0.9	155 34.3	141 31.2	296 65.5

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049 October 6, 2022 10:09:01 AM

October 1, 2022

MEMORANDUM

- TO: Members of the Board of Trustees
- FROM: Teresa K. Woodruff, Ph.D., Provost and Executive Vice President for Academic Affairs
- SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

OFFICE OF THE PROVOST

Michigan State University Hannah Administration Building 426 Auditorium Road, Room 430 East Lansing, Michigan 48824

> Phone: 517-355-6550 Fax: 517-355-9601 provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

September 1, 2022 through September 30, 2022 Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
de Aguiar Ferreira, Carolina	AY	Tenure/Contin	Assistant Professor- Tenure System		RADIOLOGY HUMAN MEDICINE	PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE INSTITUTE FOR QUANTITATIVE HEALTH BIOMEDICAL ENGINEERING	\$95,000.00	8/29/2022	
Liang, Yun	AY	Tenure/Contin	Assistant Professor- Tenure System		PHYSIOLOGY OSTEOPATHIC MEDICINE	PHARMACOLOGY TOXICOLOGY	\$100,000.00	1/1/2023	
Johnson, Valerie	AN	Tenure/Contin	Assistant Professor- Tenure System		SMALL ANIMAL CLINICAL SCIENCES		\$141,693.30	10/1/2022	
Louch, Lesa	AN	Tenure/Contin	Assistant Provost-Exec Mgt		AP ENRL AND ACADEMIC STRATEGIC PLANNING		\$185,000.00	10/15/2022	
Stokes, Michael L	AN	Tenure/Contin	Assistant Vice President- Exec Mgt		OFFICE OF FINANCIAL PLANNING AND BUDGET		\$235,000.00	8/1/2022	
Hubbard, Norman Edward	AN	Tenure/Contin	Senior Associate Vice President-Exec Mgt		HEALTH SCIENCES EVP		\$510,000.00	9/9/2022	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported

Between Sep 1, 2022 and Sep 30, 2022

Table 1

													-														
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TOTAL Wmn	тот	Mer	MIN Wmn	тот		BLACI Wmr	State and	Mei	ASIAI Wmr	10.22	Mer	HISP Wmr	1.2.2.2		AI/AN Wmn		20000	HA/PI Wmn		5.65	OR MC			WHITE Wmn	2000 C
Faculty Tenure System	ı	Ĩ																									
Total % of Total	0 0.0	5 100.0	5 100	0 0.0	4 80.0	4 80.0	0 0.0	0 0.0	0 0.0	0 0.0	3 60.0	3 60.0	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 20.0	1 20.0
Specialist Continuing S	System																										
Total % of Total	4 36.4	7 63.6	11 100	1 9.1	3 27.3	4 36.4	1 9.1	0 0.0	1 9.1	0 0.0	1 9.1	1 9.1	0 0.0	2 18.2	2 18.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 27.3	4 36.4	7 63.6
Other Title Continuing	System																										
Total % of Total	2 50.0	2 50.0	4 100	0 0.0	2 50.0	2 50.0	0 0.0	1 25.0	1 25.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 50.0	0 0.0	2 50.0
UNIVERSITY TOTAL % of Total	6 30.0	14 70.0	20 100	1 5.0	9 45.0	10 50.0	1 5.0	1 5.0	2 10.0	0 0.0	5 25.0	5 25.0	0 0.0	3 15.0	3 15.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 25.0	5 25.0	10 50.0

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Sep 1, 2022 and Sep 30, 2022 Information Report of Academic Human Resources Actions MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - New Hire Appointments to be

Approved by the Board of Trustees-HRP046

- 1 -

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2021 through September 30, 2022

Table 2

	1000 Common 1000	OTAL	тот	Men	MIN Wmn	тот		BLACI Wmr	Contraction of the second		ASIAN Wmn	A CONTRACTOR OF	Mer	HISP Wmn			AI/AN Wmn			HA/PI Wmn			OR MC	Contraction of the second	1000	WHITE Wmn	And the second second
Faculty Tenure System	1																										
Total % of Total	35 46.1	41 53.9	76 100	13 17.1	23 30.3	36 47.4	3 3.9	8 10.5	11 14.5	10 13.2	12 15.8	22 28.9	0 0.0	3 3.9	3 3.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	22 28.9	18 23.7	40 52.6
Specialist Continuing	System																										
Total % of Total	16 26.2	45 73.8	61 100	7 11.5	12 19.7	19 31.1	5 8.2	2 3.3	7 11.5	1 1.6	4 6.6	5 8.2	0 0.0	5 8.2	5 8.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 1.6	1 1.6	2 3.3	9 14.8	33 54.1	42 68.9
Librarian Continuing S	ystem																										
Total % of Total	0 0.0	4 100.0	4 100	0 0.0	2 50.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 50.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 50.0	2 50.0
NSCL Continuing Syste	em																										
Total % of Total	8 88.9	1 11.1	9 100	5 55.6	1 11.1	6 66.7	0 0.0	0 0.0	0 0.0	4 44.4	1 11.1	5 55.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 11.1	0 0.0	1 11.1	3 33.3	0 0.0	3 33.3
Other Title Continuing	System																										
Total % of Total	11 50.0	11 50.0	22 100	1 4.5	4 18.2	5 22.7	1 4.5	4 18.2	5 22.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	10 45.5	7 31.8	17 77.3
UNIVERSITY TOTAL % of Total	70 40.7	102 59.3	172 100	26 15.1	42 24.4	68 39.5	9 5.2	14 8.1	23 13.4	15 8.7	17 9.9	32 18.6	0 0.0	10 5.8	10 5.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 1.2	1 0.6	3 1.7	44 25.6	60 34.9	104 60.5

Year-to-Date List of Tenure System Women and Minority New Hires

October 1, 2021 through September 30, 2022

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - Women and Minority New Hires Report-HRP047



Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System Oct 1, 2021 through Sep 30, 2022

	Men V	OTAL	тот	Men	MIN Wmn	тот		BLACH Wmn			ASIAN Wmn		Men	HISP Wmr			AI/AN Wmn			HA/PI Wmn			R MC Wmn		Men	WHI1 Wm
Faculty Tenure System			<u></u>												1			100700			10000				4.4540	05.05.05.05
Total	74	40	114	18	11	29	2	6	8	6	3	9	8	1	9	1	0	1	0	0	0	1	1	2	56	29
% of Total	64.9	35.1	100	15.8	9.6	25.4	1.8	5.3	7.0	5.3	2.6	7.9	7.0	0.9	7.9	0.9	0.0	0.9	0.0	0.0	0.0	0.9	0.9	1.8	49.1	25.4
Specialist Continuing	System																									
Total	12	20	32	9	6	15	3	1	4	5	2	7	1	3	4	0	0	0	0	0	0	0	0	0	3	14
% of Total	37.5	62.5	100	28.1	18.8	46.9	9.4	3.1	12.5	15.6	6.2	21.9	3.1	9.4	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.4	43.8
Extension Continuing	System																									
Total	2	3	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	40.0	60.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0
Librarian Continuing S	ystem																									
Total	4	4	8	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	3
% of Total	50.0	50.0	100	0.0	12.5	12.5	0.0	0.0	0.0	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	37.5
NSCL Continuing Syste	em																									
Total	6	1	7	3	1	4	0	0	0	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	3	0
% of Total	85.7	14.3	100	42.9	14.3	57.1	0.0	0.0	0.0	42.9	14.3	57.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	0.0
Other Title Continuing	System																									
Total	9	6	15	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	9	5
% of Total	60.0	40.0	100	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	33.3
UNIVERSITY TOTAL	107	74	181	30	21	51	5	8	13	14	7	21	9	5	14	1	0	1	0	0	0	1	1	2	77	53
% of Total	59.1	40.9	100	16.6	11.6	28.2	2.8	4.4	7.2	7.7	3.9	11.6	5.0	2.8	7.7	0.6	0.0	0.6	0.0	0.0	0.0	0.6	0.6	1.1	42.5	29.3

Year-to-Date List of Tenure System Women and Minority Attrition October 1, 2021 through September 30, 2022 MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - Women and Minority Attrition Report-HRP048

- 1 -

October 6, 2022 10:27:19 AM

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Walgren, Judith	AY Academic Staff	Specialist - Teacher- Continuing		JOURNALISM	\$80,660.43	100.0%	8/16/2022	
Hammond, Emelia	AN Academic Staff	Specialist - Advisor- Continuing		JAMES MADISON COLLEGE DEAN	\$61,000.00	100.0%	8/16/2022	
Olivero, Maxwell Evan	AN Academic Staff	Specialist - Advisor- Continuing		JAMES MADISON COLLEGE DEAN	\$61,000.00	100.0%	8/16/2022	
Green, Dominique	AN Academic Staff	Specialist - Advisor- Continuing		LYMAN BRIGGS DEAN	\$52,500.00	100.0%	9/6/2022	
Hurney, Steven Michael	AN Academic Staff	Specialist - Teacher- Continuing		CHEMISTRY	\$82,000.00	100.0%	8/16/2022	
McGaw, Elizabeth Ann	AN Academic Staff	Specialist - Teacher- Continuing		CHEMISTRY	\$86,000.00	100.0%	8/16/2022	
Sandoval-Flores, Shalanda Shere'e	AN Academic Staff	Specialist - Advisor- Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$55,000.00	100.0%	9/19/2022	
Brigger, Elizabeth Karin	AN Academic Staff	Specialist - Advisor- Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$65,000.00	100.0%	9/12/2022	
Smeltekop, Tyler Cratsley	AN Academic Staff	Specialist - Advisor- Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$69,000.00	100.0%	9/19/2022	
Villa, Marlene	AN Academic Staff	Specialist - Advisor- Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$60,000.00	100.0%	9/6/2022	
Wu, Xinyu	AN Academic Staff	Senior Specialist - Outreach-Continuing	DIRECTOR II	VISITING INTNL PROFESSIONAL PROGRAM	\$132,836.88	100.0%	8/1/2022	
Aung, Nilar	AN Academic Staff	Specialist - Research- Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$50,918.00	100.0%	10/1/2022	12/31/2022
Belton, Benjamin	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$70,806.50	50.0%	10/1/2022	9/30/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Klammer, Sarah Shirley Helen	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$63,240.00	100.0%	9/1/2022	8/13/2023
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach- Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$92,120.00	100.0%	10/1/2022	12/31/2022
Maredia, Mywish K	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$200,398.00	100.0%	10/1/2022	9/30/2023
Mather, David L	AN Faculty	Assistant Professor- FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$54,675.00	50.0%	10/1/2022	9/30/2023
Minde, Isaac Joseph	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$104,488.30	70.0%	10/1/2022	12/31/2022
Muyanga, Milu	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$128,820.00	100.0%	10/1/2022	9/30/2023
Ngozi, Semeni	AN Academic Staff	Visiting Scholar-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$50,000.00	100.0%	8/31/2022	7/31/2023
Nyange, David	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$140,062.00	100.0%	10/1/2022	9/30/2023
San, Cho Cho	AN Academic Staff	Specialist - Research- Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$47,921.00	100.0%	10/1/2022	12/31/2022
Schulz, Mary A	AN Academic Staff	Specialist - Outreach- Fixed Term	ASSOCIATE DIRECTOR	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$81,716.04	100.0%	9/1/2022	8/13/2023
Smale, Melinda	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$16,704.20	10.0%	10/1/2022	12/31/2022
Theriault, Veronique	AN Faculty	Associate Professor-Fixed Term	-	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$131,622.00	100.0%	10/1/2022	9/30/2023
Wineman, Ayala Yocheved	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$65,253.00	60.0%	10/1/2022	9/30/2023
Mayaka, Regina Kemunto	AN Academic Staff	Visiting Scholar-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$50,000.00	100.0%	9/3/2022	7/31/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rafiei, Vahid	AN Academic Staff	Specialist - Research- Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$53,751.96	100.0%	9/15/2022	5/14/2023
Abouhawwash, Mohamed Abdelazim Mohamed Saleh	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$57,000.00	100.0%	9/1/2022	8/31/2023
Akinyemi, Babatope	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$54,590.00	100.0%	12/1/2022	11/30/2023
Ribeiro Pinheiro Coelho, Viviane	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$50,000.00	100.0%	9/22/2022	9/21/2023
Swartz, Turner H	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$63,139.96	100.0%	1/1/2023	12/31/2023
Yan, Xiaoyuan	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$39,000.00	75.0%	9/22/2022	8/22/2023
Bıy, Michael David	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$4,801.50	8.7%	8 / 16/2022	12/31/2022
Kampanje Phiri, Jessica Jenima	AN Academic Staff	Visiting Scholar-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$50,000.00	100.0%	9/1/2022	7/31/2023
Scalera, Lindsey Jene	AN Academic Staff	Specialist - Outreach- Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$68,952.12	100.0%	11/1/2022	10/31/2023
Chung, Min	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$30,000.00	50.0%	9/6/2022	12/5/2022
McCullough, Ian	AN Academic Staff	Specialist - Research- Fixed Term		FISHERIES AND WILDLIFE	\$69,360.00	100.0%	11/2/2022	3/31/2023
Pandey, Aakash	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	2/14/2023	5/13/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Barber Alvarez-Buylla, Cristina	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$53,550.00	100.0%	9/14/2022	3/12/2023
Espiau Ramirez, Maria Teresa	AN Academic Staff	Visiting Scholar-Fixed Term		HORTICULTURE ANR	\$24,000.00	100.0%	7/15/2022	11/14/2022
Ortizlondono, Viviana	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$50,637.00	100.0%	9/1/2022	5/31/2023
Thompson, Paul B	AN Faculty	Emeritus Professor-Fixed Term		HORTICULTURE ANR	\$30,009.59	11.0%	9/1/2022	12/31/2022
Aly, Hanan	AN Faculty	Assistant Professor- FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$63,361.00	100.0%	8/16/2022	5/15/2023
Meier, Joyce Ann	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	WRITING RHETORIC AND AMERICAN CULTURE	\$66,158.10	100.0%	8/16/2024	8/15/2025
Pratt, Kristen L	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$48,000.00	100.0%	8/16/2024	8/15/2025
Rauscher, Delores Faye	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$48,000.00	100.0%	8/16/2024	8/15/2025
Spence, Elizabeth Helen	AY Faculty	Assistant Professor- FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2024	8/15/2025
Fernandes Castanheira Beira, Joao Filipe	AY Faculty	Assistant Professor- FixedTerm		ART ART HISTORY AND DESIGN	\$55,000.00	100.0%	8/22/2022	8/15/2023
Mackey, Hannah	AY Faculty	Assistant Professor- FixedTerm		ART ART HISTORY AND DESIGN	\$15,838.75	33.3%	8/16/2022	8/15/2023
Adams, Brian Christopher	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ARTS AND LETTER DEAN	\$83,674.08	100.0%	8/16/2022	8/15/2023
McCleese, Nicole Lynn	AY Faculty	Assistant Professor- FixedTerm		ENGLISH	\$59,000.00	100.0%	8/16/2024	8/15/2027
Ramm, Laura	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$49,760.94	100.0%	8/16/2023	8/15/2027
Gacs, Adam	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$52,521.28	100.0%	8/16/2024	8/15/2027
Hamada, Masumi	AY Faculty	Assistant Professor- FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$50,000.00	100.0%	8/16/2022	8/15/2025

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Issa, Sadam Heider Husein	AY Faculty	Assistant Professor- FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$61,738.50	100.0%	8/16/2025	8/15/2027
Kawaguchi, Mariko	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$52,229.55	100.0%	8/16/2024	8/15/2027
Kone, Kadidja	AN Academic Staff	Visiting Scholar-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$50,000.00	100.0%	8/31/2022	7/31/2023
Kumakhova, Zarema	AY Faculty	Assistant Professor- FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$59,509.82	100.0%	8/16/2023	8/15/2027
McEwen, Kathryn Elizabeth	AY Faculty	Assistant Professor- FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$59,000.00	100.0%	8/16/2023	8/15/2027
Sibanda, Galen	AY Faculty	Assistant Professor- FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$65,366.34	100.0%	8/16/2023	8/15/2027
Zhou, Wenying	AY Faculty	Assistant Professor- FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$59,000.00	100.0%	8/16/2024	8/15/2027
Berrios-Campos, Claudia	AN Faculty	Assistant Professor- FlxedTerm		ROMANCE AND CLASSICAL STUDIES	\$39,113.04	66.7%	8/16/2022	12/31/2022
Moreno Mosqueda, Zenaida	AY Faculty	Assistant Professor- FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$61,000.00	100.0%	8/16/2023	8/15/2027
Kule, Ieva	AN Academic Staff	Specialist - Outreach- Fixed Term		INTERNATIONAL BUSINESS CENTER	\$70,000.00	100.0%	9/19/2022	12/31/2023
Little, Nicholas C	AN Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$142,554.72	100.0%	11/1/2022	10/31/2023
Matoory, Venkata Phaneendra	AN Academic Staff	Specialist - Outreach- Fixed Term	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$49,588.56	50.0%	10/1/2022	9/30/2023
Sherwin, Allan Lewis	AN Academic Staff	Consultant-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$39,718.15	29.0%	8/16/2022	12/31/2022
Mamabolo, Mathukhwane Anastacia	AN Academic Staff	Visiting Scholar-Fixed Term		MANAGEMENT	\$50,000.00	100.0%	8/31/2022	7/31/2023
Huang, Jinjia	AN Faculty	Visiting Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$72,000.00	100.0%	9/1/2022	10/31/2022

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Lussenhop, Chris	AN Academic Staff	Specialist - Outreach- Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$105,000.00	100.0%	9/1/2022	8/31/2023
Dolzynski, Kristen	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$23,355.05	22.0%	8/26/2022	12/31/2022
Segopolo, Irene	AN Academic Staff	Visiting Scholar-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$50,000.00	100.0%	9/1/2022	7/31/2023
Johnson, Chelsea	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$52,000.00	100.0%	10/10/2022	10/9/2023
Rumler, Jennifer Ann	AY Academic Staff	Specialist - Outreach- Fixed Term		COMMUNICATION	\$73,111.94	100.0%	8/16/2024	8/15/2027
Gould, Robert	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$76,466.30	100.0%	8/16/2024	8/15/2027
Hale, Troy A	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		JOURNALISM	\$83,862.49	100.0%	8/16/2024	8/15/2027
Pavangadkar, Amol Suhas	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		JOURNALISM	\$88,282.94	100.0%	8/16/2024	8/15/2027
Grimm, Adam Thomas	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$60,000.00	100.0%	8/16/2022	7/31/2023
Usiak, Melissa Marie	AY Faculty	Associate Professor-Fixed Term		EDUCATIONAL ADMINISTRATION	\$97,071.93	100.0%	8/16/2022	8/15/2025
Singer, Jeremy	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$54,000.00	100.0%	8/29/2022	5/28/2023
Boddapati, Samanta	AN Faculty	Assistant Professor- FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$17,276.05	25.7%	8/16/2022	12/31/2022
Ferguson-Johnson, Sharlyn	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$54,840.00	100.0%	8/16/2022	7/17/2023

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Gallagher, Colin	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$21,258.88	47.1%	8/16/2022	12/31/2022
Hernandez, Alyssa Ann	AN Academic Staff	Specialist - Outreach- Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$65,000.00	100.0%	9/19/2022	9/18/2023
Pi, Sukyeong	AN Faculty	Assistant Professor- FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$94,738.11	100.0%	10/1/2022	9/30/2023
Renauer, Rosanne	AN Faculty	Assistant Professor- FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$26,572.86	39.5%	8/16/2022	12/31/2022
Rondot, Zachary	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,631.50	19.3%	1/1/2023	5/15/2023
Garrels, Jessica Lea	AN Academic Staff	Specialist - Outreach- Fixed Term		EDUCATION DEAN	\$74,776.75	75.0%	10/1/2022	6/20/2023
Sharma, Amit	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$55,000.00	100.0%	8/16/2022	8/15/2023
KIM, Sanghoon	AN Faculty	Assistant Professor- FixedTerm		KINESIOLOGY - ED	\$68,000.00	100.0%	8/16/2022	8/15/2023
Sheehan, Thomas J	AY Academic Staff	Lecturer-Fixed Term		KINESIOLOGY - ED	\$9,288.54	16.7%	8/16/2022	8/15/2023
Creps, Karenanna Boyle	AY Faculty	Assistant Professor- FixedTerm		TEACHER EDUCATION	\$61,808.04	100.0%	8/16/2022	8/15/2023
Starr, Joan Elizabeth	AN Faculty	Assistant Professor- FixedTerm		TEACHER EDUCATION	\$20,000.00	25.0%	8/26/2022	12/31/2022
Upham, Amy	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$12,966.30	34.0%	8/16/2022	8/15/2023
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$73,563.12	100.0%	9/1/2022	9/30/2022
Farina, Angela	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$55,000.00	100.0%	10/1/2022	9/30/2023
Megat Johari, Megat	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$65,000.00	100.0%	9/15/2022	9/1/2023

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Nanteza, Jamiat	AN Academic Staff	Visiting Scholar-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$50,000.00	100.0%	9/1/2022	7/31/2023
Shields, Todd	AN Academic Staff	Specialist - Outreach- Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$125,000.00	100.0%	10/3/2022	10/2/2023
Telli, Nihat	AN Academic Staff	Scholar-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$7,878.60	60.0%	9/1/2022	2/28/2023
Zou, Yangyang	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$60,000.00	100.0%	10/1/2022	7/31/2023
Scalzitti, Nicolas	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$53,760.00	100.0%	9/1/2022	8/31/2023
Wyzykowski, Andre	AN Academic Staff	Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$72,000.00	100.0%	6/6/2022	5/31/2024
Hodek, Matthew Steven	AN Faculty	Assistant Professor- FixedTerm		ELECTRICAL AND COMPUTER ENGINEERING	\$129,000.00	100.0%	8/16/2022	8/15/2026
Greenwood, Mark	AN Faculty	Assistant Professor- FixedTerm		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	10/1/2022	6/30/2023
Pylman, Stacey Ellen	AY Faculty	Assistant Professor- FixedTerm		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$44,574.12	65.0%	8/16/2022	8/15/2023
Khanal, Prakash	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$124,040.00	100.0%	10/17/2022	9/30/2025
Lower, Angela Kathryn	AN Academic Staff	Specialist - Outreach- Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	\$43,419.96	100.0%	10/1/2022	9/30/2023
VanElls, Nichole Kathleen	AN Academic Staff	Specialist - Outreach- Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	\$44,288.40	100.0%	10/1/2022	9/30/2023
JIN, YINING	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$56,712.00	100.0%	9/11/2022	8/31/2025
Henderson, Jessica A	AN Faculty	Assistant Professor Health Programs		SURGERY	\$80,000.00	100.0%	9/26/2022	6/30/2025

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Jang, Hae Won	AY Faculty	Instructor-Fixed Term		MUSIC	\$9,702.00	15.4%	8/16/2022	8/15/2023
Singhal, Rajneesh	AN Academic Staff	Specialist - Research- Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	9/15/2022	3/14/2023
Kjelvik, Melissa	AN Academic Staff	Senior Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$56,164.32	100.0%	9/1/2022	8/31/2023
Zhao, Hainan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$73,440.00	100.0%	8/16/2022	9/12/2022
Basu Mallick, Suhita	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	9/15/2022	3/14/2023
Blanchard, Sheryl S	AY Academic Staff	Lecturer-Fixed Term		CHEMISTRY	\$18,480.51	50.0%	8/16/2022	8/15/2023
Fan, Fei	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,000.00	100.0%	9/20/2022	9/19/2023
Fang, Fei	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,056.00	100.0%	7/12/2022	6/14/2023
Katturi, Naga	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,850.00	100.0%	9/13/2022	8/21/2023
Miller, David P	AN Faculty	Instructor-Fixed Term		CHEMISTRY	\$39,753.24	50.0%	8/16/2022	12/31/2022
Pan, Jie	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,649.80	100.0%	8/2/2022	1/31/2023
Ramadan, Sherif Ibrahim Metwally	AN Faculty	Assistant Professor Research - Fixed		CHEMISTRY	\$66,000.00	100.0%	9/1/2022	4/28/2023
Shahjahan, Md	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	9/1/2022	1/9/2023
Duxbury, Debra Faye	AN Academic Staff	Specialist - Research- Fixed Term		DREW LABORATORY	\$69,104.00	80.0%	8/16/2022	8/15/2025

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Ramesh, Ashwini	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$60,000.00	100.0%	9/1/2022	8/31/2023
Stevens, Dale	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,000.00	100.0%	9/12/2022	9/11/2023
Chodkowski, John	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$55,224.00	100.0%	10/2/2022	10/1/2023
Hallstein, Richard Joseph	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$86,215.58	100.0%	8/16/2024	8/15/2025
Nagy, Tibor Ferenc	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$98,973.53	100.0%	8/16/2024	8/15/2025
Rath, Pranaya Kishore	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,000.00	100.0%	8/22/2022	8/21/2023
Trucks, Jesica	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,649.80	100.0%	9/1/2022	10/31/2022
Acevedo-Siaca, Liana	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,000.00	100.0%	10/1/2022	9/30/2023
Alameldin, Hussien F	AN Academic Staff	Specialist - Research- Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,000.00	100.0%	9/1/2022	6/30/2023
Mostofa, Mohammad Golam	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,000.00	100.0%	9/1/2022	8/31/2023
Mugume, Yosia	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,156.08	100.0%	12/18/2022	8/19/2023
Kounta, Lala	AN Academic Staff	Visiting Scholar-Fixed Term		INTEGRATIVE BIOLOGY	\$50,000.00	100.0%	8/31/2022	7/31/2023
Riedy, Joseph Jerry	AN Academic Staff	Assistant Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$15,000.00	25.0%	9/1/2022	12/31/2022
Bowen, Morgan B	AY Faculty	Assistant Professor- FixedTerm		NURSING	\$50,000.00	50.0%	8/16/2022	8/15/2023

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Dansel, Laura A	AN Faculty	Assistant Professor- FixedTerm		NURSING	\$16,665.00	27.3%	8/16/2022	12/31/2022
Forrest, Kathy M	AN Faculty	Instructor-Fixed Term		NURSING	\$10,453.97	13.6%	8/16/2022	12/31/2022
Johnson, Candace C	AY Faculty	Assistant Professor- FixedTerm		NURSING	\$48,000.00	75.0%	8/16/2022	8/15/2023
Jones, Natalie Nicole	AY Faculty	Assistant Professor- FixedTerm		NURSING	\$6,250.00	12.5%	8/16/2022	8/15/2023
Jones, Traci Lin	AY Faculty	Assistant Professor- FixedTerm		NURSING	\$12,500.01	25.0%	8/16/2022	8/15/2023
McCarthy, Melissa	AN Faculty	Assistant Professor- FixedTerm		NURSING	\$8,335.56	13.6%	8/16/2022	12/31/2022
Morrissey, Alexis D	AN Faculty	Instructor-Fixed Term		NURSING	\$32,003.21	54.6%	8/16/2022	12/31/2022
Oberst, Rachel	AN Faculty	Instructor-Fixed Term		NURSING	\$24,000.53	40.9%	8/16/2022	12/31/2022
Salazar, Cheri	AN Faculty	Instructor-Fixed Term	1	NURSING	\$15,998.40	27.3%	8/16/2022	12/31/2022
Sullivan, Katie	AY Faculty	Assistant Professor- FixedTerm		NURSING	\$6,250.00	12.5%	8/16/2022	8/15/2023
Yovanic, Brittany	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.67	27.3%	8/16/2022	12/31/2022
de Barbaro, Izabella Maria	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2022	12/31/2022
Ferrell, Micah Jered	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$55,632.00	100.0%	10/1/2022	9/30/2023
Aleiwi, Bilal A	AN Academic Staff	Specialist - Research- Fixed Term		PHARMACOLOGY TOXICOLOGY	\$87,441.60	100.0%	11/1/2022	10/31/2023
Mendes Leal, Ana Sofia	AN Faculty	Assistant Professor- FixedTerm		PHARMACOLOGY TOXICOLOGY	\$71,237.47	100.0%	10/23/2022	10/31/2023
Baumgarner, Phillip L	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$67,180.56	100.0%	2/1/2023	8/15/2023
Jelsma, Elizabeth Burke	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$54,540.00	100.0%	9/1/2022	8/31/2023
Njoroge, Margaret	AN Academic Staff	Visiting Fellow-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$50,000.00	100.0%	8/31/2022	7/31/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tseng, Chi-Fang	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$52,000.00	100.0%	8/25/2022	8/18/2023
Uscanga Castillo, Adriana	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$52,000.00	100.0%	9/1/2022	8/31/2023
Wilson, Jeffrey P	AN Faculty	Assistant Professor- FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$26,670.80	45.9%	8/26/2022	12/31/2022
Brothers, Heather Lynn	AY Faculty	Assistant Professor- FixedTerm		HISTORY	\$60,000.04	100.0%	8/29/2022	8/15/2023
Stackpole, Harrison	AN Faculty	Instructor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$33,517.20	49.3%	8/23/2022	12/31/2022
English, Nichole Noelle	AN Academic Staff	Specialist - Outreach- Fixed Term		SOCIAL WORK	\$60,900.00	100.0%	10/1/2022	9/30/2023
Lindley, Beth Ann	AN Academic Staff	Specialist - Outreach- Fixed Term		SOCIAL WORK	\$77,112.00	100.0%	10/1/2022	9/30/2023
Smith, Liz	AN Academic Staff	Specialist - Outreach- Fixed Term		SOCIAL WORK	\$55,000.00	100.0%	9/16/2022	9/15/2023
Pettis, Philip	AY Faculty	Instructor-Fixed Term		SOCIOLOGY SOCIAL SCIENCE	\$65,000.00	100.0%	8/16/2022	8/15/2023
Castro Vargas, Rafael Enrique	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$29,004.00	100.0%	9/1/2022	12/31/2022
Goncalves, Juliano	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$55,268.85	100.0%	12/6/2022	6/30/2024
Rodriguez, Zelmar	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$55,268.85	100.0%	10/14/2022	4/13/2024
Liu, Juan-Ting	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$53,169.00	100.0%	11/1/2022	4/30/2023
Paudel, Sarad	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$51,649.80	100.0%	11/15/2022	11/14/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Roth, Robert A	AN Faculty	Emeritus Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$15,000.00	10.0%	9/1/2022	8/31/2023
Gomez Ochoa, Julio Moises	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$130,000.00	100.0%	10/1/2022	9/30/2025
Youatt, Katelynn	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$120,000.00	100.0%	9/1/2022	11/30/2022
Giraud, Simon	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$76,645.77	100.0%	11/1/2022	10/31/2023
Horowitz, Charles	AN Faculty	Visiting Professor-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$36,000.00	100.0%	8/16/2022	8/15/2023
Mahajan, Ruchi	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$76,645.73	100.0%	11/16/2022	11/15/2023
McCoy, Anna	AN Faculty	Assistant Professor- FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$87,000.00	100.0%	9/1/2022	8/31/2024
Younger, Rachel	AN Academic Staff	Specialist - Outreach- Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$80,000.00	100.0%	8/30/2022	8/29/2027
Chaudhary, Anjam Riaz	AN Academic Staff	Specialist - Outreach- Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$71,400.00	100.0%	10/25/2022	10/24/2023
Lu, Le	AN Academic Staff	Specialist - Outreach- Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$84,000.00	100.0%	10/4/2022	10/3/2023
Gimondo, Danielle Jaden	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,500.00	100.0%	9/12/2022	9/11/2023
Lauwers, Erin Margaret	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,000.00	100.0%	10/3/2022	10/2/2023
Cassel, Nicholas James	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$55,000.00	100.0%	10/3/2022	10/2/2023
Magoon, Maggie Eileen	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$85,000.00	100.0%	10/17/2022	10/16/2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Demireva, Elena	AN Academic Staff	Specialist - Research- Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILTY	\$97,184.14	100.0%	10/1/2022	9/30/2023
Tilhou, Neal Wepking	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,000.00	100.0%	9/5/2022	9/4/2023
Stoll, Anna	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$54,840.00	100.0%	10/1/2022	9/30/2023
Alves Mariano Magalhaes, Laise	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$24,960.00	100.0%	8/29/2022	12/16/2022
Dong, Qianqian	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,000.00	100.0%	9/1/2022	8/31/2023
Litunya, Jackline	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$31,200.00	100.0%	9/6/2022	12/9/2022
Key, Kent Darnell	AN Faculty	Assistant Professor- FixedTerm		CHM FLINT	\$96,117.00	100.0%	9/30/2022	9/30/2024
Fang, Lidong	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$52,000.00	100.0%	10/1/2022	8/15/2023
Neuman, Anh Martina	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$56,100.00	100.0%	9/1/2022	8/31/2023
Puri, Madhu	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$52,000.00	100.0%	9/1/2022	8/21/2023
Wang, Jiaqi	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$28,800.00	100.0%	9/20/2022	9/19/2023
Dobey, Bruce C	AN Faculty	Assistant Professor- FixedTerm		PA MEDICINE	\$109,000.00	100.0%	10/15/2022	10/14/2023
Jansen, Roger	AN Academic Staff	Consultant-Fixed Term		MSU HCI CLINICAL SERVICES	\$151,650.00	50.0%	8/2/2022	8/1/2023
Pappas, Brian Andrew	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$15,933.50	29.0%	8/16/2022	12/31/2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Colvin, Catera	AN Academic Staff	Specialist - Outreach- Fixed Term		APPLE DEVELOPER ACADEMY	\$66,300.00	100.0%	8/2/2022	8/2/2023
Westbrooks, Marcus	AN Academic Staff	Specialist - Outreach- Fixed Term		APPLE DEVELOPER ACADEMY	\$60,000.00	100.0%	9/12/2022	9/12/2023
Total=202								

Resignations and Terminations - Faculty and Academic

Staff

September 1, 2022 through September 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
McCain, Andrew M	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	100.0%	September 9, 2022
Makanjuola, Bayode	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	September 28, 2022
Thapa, Sita	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	September 15, 2022
Kautz, Todd Michael	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	September 18, 2022
Kim, Eun Hee	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	100.0%	August 16, 2022
Brooks, Kevin Lamont	AY Academic Staff	Specialist - Outreach- Continuing		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	100.0%	September 30, 2022
Walgren, Judith	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	100.0%	August 16, 2022
Ocak, Ceren	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	August 1, 2022
Isotta, Eleonora	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	October 1, 2022
Karim, Farzia	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	October 1, 2022
Petrasch, Joerg	AY Faculty	Associate Professor-Tenure System		MECHANICAL ENGINEERING	100.0%	September 1, 2022
Randhir, Kelvin	AN Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	100.0%	October 1, 2022
Hubbard, Norman Edward	AN Academic Staff	Senior Advisor to Dean- Managers		HEALTH SCIENCES EVP	100.0%	September 9, 2022
Deschamps, Lillian Joan	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	50.0%	October 1, 2022
Guenther, Amy Rae	AY Faculty	Assistant Professor-FixedTerm		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	100.0%	August 1, 2022
Hammond, Emelia	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	100.0%	August 16, 2022
Olivero, Maxwell Evan	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	100.0%	August 16, 2022
Weber, Marjorie	AY Faculty	Assistant Professor-Tenure System		PLANT BIOLOGY CNS	100.0%	August 29, 2022

Resignations and Terminations - Faculty and Academic

Staff

September 1, 2022 through September 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Sharma, Gaurav	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	October 1, 2022
Perea, Jose	AY Faculty	Associate Professor-Tenure System		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	August 16, 2022
Ryce, Aikaari Deye	AN Academic Staff	Intern-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	September 10, 2022
Sakkos, Jonathan Konstantine	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	September 22, 2022
Van doninck, Jasper	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	October 1, 2022
Nagia, Lina	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	100.0%	August 20, 2022
Weidert, Kristin A	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	100.0%	September 20, 2022
Mugavero, Beth Ellen Browning	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	100.0%	September 19, 2022
Hardy, Lauren G P	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	October 1, 2022
Burgess, Kassidy Kay	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	August 27, 2022
Claude, Andrew Karl	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	October 1, 2022
Johnson, Valerie	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	October 1, 2022
Dinkins, Bria Morgan	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	100.0%	August 25, 2022
Gerig, Martha	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	October 1, 2022
Choi, Yongjun	AN Academic Staff	Specialist - Research- Continuing		INSTITUTE FOR CYBER ENABLED RESEARCH	100.0%	September 17, 2022
Stein, Maria	AN Academic Staff	Specialist - Advisor-Fixed Term		COLLEGE OF LAW DEAN	100.0%	October 1, 2022
Wu, Xinyu	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	VISITING INTNL PROFESSIONAL PROGRAM	100.0%	August 1, 2022

Resignations and Terminations - Faculty and Academic

Staff

September 1, 2022 through September 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Hussain, Muddassar	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	September 10, 2022
Hussain, Muddassar Total=36	Contraction of the second s	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.	0%

MICHIGAN STATE

UNIVERSITY

Retirements - Faculty, Academic and Support Staff September 1, 2022 through September 30, 2022

Professional Name	Job Title	Organization Name	Retirement Date
Sage, Lynnell Elise	Research Assistant I	HORTICULTURE ANR	10/01/2022
Blanck, Sarah R	Ofc Of The Prov Budget & Personnel Ofcr	PROVOST EVP FOR ACADEMIC AFFAIRS	09/08/2022
Thelen, Marilyn Loudenslager	Extension Specialist-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	01/03/2023
Bradt, Michael Edward	Dining Services Assistant Manager	CULINARY SERVICES DINING OPERATIONS	11/30/2022
Almy, Alan Lee	Electrician	IPF MAINT SERV ELECTRICAL AREA	11/01/2022
Hamilton, Stephen K	Professor-Tenure System	KELLOGG BIOLOGICAL STATION NAT. SCI.	01/03/2023
Koch, Daniel L	Instruc Equipment and Supplies Tech II	LYMAN BRIGGS DEAN	01/01/2023
Sandborn, Dena Jo	Building Services Worker	REHS FACILITIES	09/22/2022
Punch, William F	Associate Professor-Tenure System	COMPUTATIONAL MATH SCI AND ENGR EGR	08/16/2023
Crockett-Torabi, Elahe	Professor-Tenure System	MEDICINE	01/10/2023
Riley, Shawn J	Professor-Tenure System	FISHERIES AND WILDLIFE	12/31/2022
Strieff, J J	Information Technologist III	IT SERVICES SECURITY	12/01/2022
Shafer, Christine L	Associate Professor-Tenure System	PSYCHIATRY HUMAN MEDICINE	01/01/2023
Grabill, Jeffrey T	Associate Provost-Exec Mgt	CENTER, TEACHING AND LEARNING INNOVATION	10/01/2022
Rodriguez, Helen J	Building Services Worker	REHS FACILITIES	03/02/2021
Fine, Jodene G	Associate Professor-Tenure System	COUNSELING, EDUC PSYCH & SPEC EDUC	01/01/2023
Smith, Sandi W	Univ Distinguished Prof-Tenure System	COMMUNICATION	01/01/2023
Bankroff, Scott C	Scientific Instrument Facil Coordinator	CHEMISTRY	01/03/2023
Velbel, Michael A	Professor-Tenure System	EARTH AND ENVIRONMENTAL SCIENCES	01/01/2023
Landis, Douglas A	Univ Distinguished Prof-Tenure System	ENTOMOLOGY AGRICULTURE AND NATURAL RES	08/16/2022
Aslam, Dean M	Professor-Tenure System	ELECTRICAL AND COMPUTER ENGINEERING	09/10/2022
Total=21			

Deaths-Faculty, Academic and Support Staff September 1, 2022 through September 30, 2022

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Abolins, Maris A			9/13/2022	2/16/2009
Byers, Charlotte P	Health Information Technician	VETERINARY TEACHING HOSPITAL	9/26/2022	5/2/2015
Corcoran, Charmane K	Information Technologist I	IT SERVICES ANALYTICS AND DATA SOLUTIONS	9/16/2022	2/12/2016
Divietri, Emil M	On-Call Service/Maintenance	AKERS/HUBBARD HALL	9/7/2022	10/17/2015
Garrison, John R	Stockhandler I	FOOD STORES	9/20/2022	3/1/2013
Moses, Donna J			9/9/2022	6/3/2002
Tubaugh, Joy	Consultant	INSTITUTIONAL DIVERSITY AND INCLUSION	9/15/2022	6/1/2002
Total = 7				

Disclaimer: Only active retirees included due to SAP conversion. Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - Deaths using Death Date Range-HRP044

Summary of New Fixed Term Appointments

October 1, 2021 through September 30, 2022

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502 | Men Wmn 215 224 49.0 51.0 39 74 34.5 65.5 7 22 24.1 75.9 24.1 50.0 50.0 1 50.0 33.3 m 1 14 11 56.0 1178 55.4 178 55.4 15.0 75.0 25.0 | 49.0 51.0 100 39 74 113 34.5 65.5 100 2 77 22 29 24.1 75.9 100 3 50.0 75.9 100 50.0 50.0 20 100 6.7 30.3 100 100 6.7 31.3 100 100 6.7 31.3 100 100 10 11 25.0 100 11 110 100 100 11 110 100 100 11 110 100 100 12 1178 100 100 13 1178 100 100 14 1178 100 100 14 1178 100 100 15 144.6 100 100 15 12.5 100 100 | Men Wmn TOT Men 215 224 439 53 215 224 439 121 39 55.0 100 12.1 39 65.5 113 20 34.5 65.5 110 17.7 34.5 75.9 100 17.7 24.1 75.9 100 1.4 50.0 50.0 100 0.0 50.0 50.0 100 0.0 66.7 33.3 100 3.3 66.7 33.3 100 3.3 14 11 25 5 56.0 44.0 100 21.8 55.4 44.6 309 81.8 75.0 25.0 100 0.0 | Men Wmn TOT Men Wmn 215 224 439 53 63 215 51.0 100 12.1 14.4 39 51.0 100 12.1 14.4 39 55.5 110 12.0 14.4 39 65.5 110 17.7 22.1 39 65.5 100 17.7 22.1 30 75.9 209 1.4 2.6 24.1 75.9 100 3.4 6.9 24.1 75.9 100 3.4 6.9 30 50.0 100 0.0 50.0 50.0 50.0 100 0.0 50.0 66.7 3.3 3.00 3.3.3 0.0 50.0 11 250 20.0 12.0 66.7 3.3 3.00 3.3.3 0.0 55.0 41.40 20.0 20.0 12.0 221 <td>MenWmnTOTMenWmnTOT215224439536311649.051.010012.114.426439.055.010012.114.426439.165.511017.722.139.834.565.510017.722.139.834.575.92093.46.930.324.175.92003.46.930.350.050.01000.050.01050.050.01000.050.0166.73.33.03.3.30.03.3m12520.01.33.014112520.03.23.855.444.630021.826.648.475.025.04.610021.826.675.025.01.00.00.00.0</td> <td>MenWmnTOTMenWmnTOTMen215224439536431162049.051.010012.114.426.44.639.051.010012.114.426.44.639.165.511017.722.139.812.439.2741132025.45.51434.565.510017.722.139.812.4775.92091.46.910.30.024.175.91003.46.910.30.050.050.01000.050.010.00.050.050.01000.050.050.00.066.731.310033.30.033.30.066.731.310033.30.033.30.0750.0112520.012.332.016.066.731.410021.810.619.316.0717839.921.826.619.316.055.444.61000.00.00.00.075.025.010.010.00.00.00.07325.010.021.826.619.316.0755.010.00.00.00.00.00.0755.010.010.00.00.00.0<</td> <td>Men Wmn TOT Men Wmn TOT Men Wmn TOT Men Wmn 215 224 439 53 643 116 20 25 349.0 51.0 100 12.1 14.4 26.4 20 25 39 55.5 110 12.7 22.5 34.5 14.4 10 34.5 65.5 110 17.7 22.5 34.5 14.4 18.8 34.5 65.5 100 17.7 22.5 34.5 14.4 10.8 34.5 65.5 100 17.7 22.5 34.5 14.4 10.8 34.5 75.9 100 14.7 2.0 13.3 0.0 34.4 50.0 50.0 100 0.0 50.0 50.0 0.0 0.0 50.0 50.0 100 33.3 0.0 31.1 0.0 0.0 66.7 31.3 30.0<td>MenWmnTOTMenWmnTOTMenWmnTOT215224439536314426420254549.051.010012.11442642657103951.010012.11442642657103955.010012.122.139.812.48.821.23965.510017.722.139.812.48.821.2775.92093.46.910.30.03.414775.91003.46.910.30.03.41450.050.01000.050.050.00.00.00.066.73.31003.30.03.10.00.00.066.73.31003.30.03.10.00.00.0722.117820520.512.33.81.40.04.666.73.310021.820.03.30.03.10.00.00.0m$22.1$17839928.712.648.44.07.811.875.025.010021.826.61931.63.147.75.025.01000.00.00.00.00.00.075.025.01000.00.00.00</td><td>Men Wmn TOT Men Wmn TOT Men Wmn TOT Men Wmn TOT Men 215 2244 439 53 643 144 264 20 25 455 10.3 13.4 249.0 51.0 100 12.1 14.4 26.4 4.6 5.7 10.3 13.4 349.0 51.0 100 12.1 14.4 26.4 4.6 5.7 10.3 13.4 39 65.5 110 17.7 22.1 39.8 12.4 8.8 21.2 1.8 30 74 113 20 25 455 10.4 8.8 21.2 1.8 30 75.9 100 1.4 6.9 10.3 0.0 3.4 1.4 1.0 0.0 0.0 50.0 50.0 100 0.0 50.0 50.0 50.0 0.0 0.0 0.0 0.0 0.0</td><td>MenWmnTOTMenWmnTOTMenWmnTOTMenWmnTOTMenWmnWmn21522443953631442644.65.710.31.52034951.010012.114.42644.65.710.31.5203955.110012.114.42644.65.710.31.5203965.510012.722.139.812.48.821.21.86.23965.510017.722.139.812.48.821.21.86.2775.91001.12.01.30.03.11.41.03.41.424.175.91003.46.910.30.03.41.41.03.41.450.050.010050.050.050.00.00.00.00.01.150.050.110050.050.050.00.00.00.00.01.066.73.31.003.3.30.03.30.00.00.00.00.01.066.73.11.02.550.51.2.03.81.40.01.40.01.456.041.41.02.550.51.2.03.81.40.01.40.01.456.71.17.63</td><td>Men Wmn TOT Men Wmn TOT Men Wmn TOT Men Wmn TOT 215 224 439 53 63 116 20 25 155 15 20 35 39 54 113 20 25 45 14 100 24 2 7 9 34.5 65.5 100 17.7 22.5 45 14 8.8 21.2 1.8 6.2 8.0 7 22.9 29 1.1 20 25 45 1.4 8.8 21.2 1.8 6.2 8.0 7 75.9 100 3.4 6.2 10.3 0.0 3.4 3.4 0.0 3.4 3.4 7 75.9 100 3.4 6.2 10.3 0.0 3.4 3.4 3.4 3.4 66.7 33.3 100 3.3 0.0 3.3 0.0 <</td><td>Men Wmn TOT Men 215 224 139 121 144 20 25 45 113 20 25 45 124 8.8 212 18.8 62 8.0 1.8 34.5 65.5 100 1.7 22.1 39.0 1.4 8.8 21.2 1.8 6.2 8.0 1.8 7 72.2 29 1.4 6.9 10.3 0.0 3.4 3.4 1.4 1.4 1.4 1.4</td><td>Men Wmn TOT Men Mun Mun Mun<td>Men Wmn TOT Men Mun Men Mun<td>Men Wmn TOT Men Men<td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Men Wmn TOT Men Men<td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Wmn TOT Men<td>Men Wmn TOT Men Men<td>Men Winn TOT Men Winn <</td><td>Men Wmn TOT Men Wmn TOT Men<td>Men Men Men<td>Men Men Men<td>Men Men Men</td></td></td></td></td></td></td></td></td></td></td></td></td> | MenWmnTOTMenWmnTOT215224439536311649.051.010012.114.426439.055.010012.114.426439.165.511017.722.139.834.565.510017.722.139.834.575.92093.46.930.324.175.92003.46.930.350.050.01000.050.01050.050.01000.050.0166.73.33.03.3.30.03.3m12520.01.33.014112520.03.23.855.444.630021.826.648.475.025.04.610021.826.675.025.01.00.00.00.0 | MenWmnTOTMenWmnTOTMen215224439536431162049.051.010012.114.426.44.639.051.010012.114.426.44.639.165.511017.722.139.812.439.2741132025.45.51434.565.510017.722.139.812.4775.92091.46.910.30.024.175.91003.46.910.30.050.050.01000.050.010.00.050.050.01000.050.050.00.066.731.310033.30.033.30.066.731.310033.30.033.30.0750.0112520.012.332.016.066.731.410021.810.619.316.0717839.921.826.619.316.055.444.61000.00.00.00.075.025.010.010.00.00.00.07325.010.021.826.619.316.0755.010.00.00.00.00.00.0755.010.010.00.00.00.0< | Men Wmn TOT Men Wmn TOT Men Wmn TOT Men Wmn 215 224 439 53 643 116 20 25 349.0 51.0 100 12.1 14.4 26.4 20 25 39 55.5 110 12.7 22.5 34.5 14.4 10 34.5 65.5 110 17.7 22.5 34.5 14.4 18.8 34.5 65.5 100 17.7 22.5 34.5 14.4 10.8 34.5 65.5 100 17.7 22.5 34.5 14.4 10.8 34.5 75.9 100 14.7 2.0 13.3 0.0 34.4 50.0 50.0 100 0.0 50.0 50.0 0.0 0.0 50.0 50.0 100 33.3 0.0 31.1 0.0 0.0 66.7 31.3 30.0 <td>MenWmnTOTMenWmnTOTMenWmnTOT215224439536314426420254549.051.010012.11442642657103951.010012.11442642657103955.010012.122.139.812.48.821.23965.510017.722.139.812.48.821.2775.92093.46.910.30.03.414775.91003.46.910.30.03.41450.050.01000.050.050.00.00.00.066.73.31003.30.03.10.00.00.066.73.31003.30.03.10.00.00.0722.117820520.512.33.81.40.04.666.73.310021.820.03.30.03.10.00.00.0m$22.1$17839928.712.648.44.07.811.875.025.010021.826.61931.63.147.75.025.01000.00.00.00.00.00.075.025.01000.00.00.00</td> <td>Men Wmn TOT Men Wmn TOT Men Wmn TOT Men Wmn TOT Men 215 2244 439 53 643 144 264 20 25 455 10.3 13.4 249.0 51.0 100 12.1 14.4 26.4 4.6 5.7 10.3 13.4 349.0 51.0 100 12.1 14.4 26.4 4.6 5.7 10.3 13.4 39 65.5 110 17.7 22.1 39.8 12.4 8.8 21.2 1.8 30 74 113 20 25 455 10.4 8.8 21.2 1.8 30 75.9 100 1.4 6.9 10.3 0.0 3.4 1.4 1.0 0.0 0.0 50.0 50.0 100 0.0 50.0 50.0 50.0 0.0 0.0 0.0 0.0 0.0</td> <td>MenWmnTOTMenWmnTOTMenWmnTOTMenWmnTOTMenWmnWmn21522443953631442644.65.710.31.52034951.010012.114.42644.65.710.31.5203955.110012.114.42644.65.710.31.5203965.510012.722.139.812.48.821.21.86.23965.510017.722.139.812.48.821.21.86.2775.91001.12.01.30.03.11.41.03.41.424.175.91003.46.910.30.03.41.41.03.41.450.050.010050.050.050.00.00.00.00.01.150.050.110050.050.050.00.00.00.00.01.066.73.31.003.3.30.03.30.00.00.00.00.01.066.73.11.02.550.51.2.03.81.40.01.40.01.456.041.41.02.550.51.2.03.81.40.01.40.01.456.71.17.63</td> <td>Men Wmn TOT Men Wmn TOT Men Wmn TOT Men Wmn TOT 215 224 439 53 63 116 20 25 155 15 20 35 39 54 113 20 25 45 14 100 24 2 7 9 34.5 65.5 100 17.7 22.5 45 14 8.8 21.2 1.8 6.2 8.0 7 22.9 29 1.1 20 25 45 1.4 8.8 21.2 1.8 6.2 8.0 7 75.9 100 3.4 6.2 10.3 0.0 3.4 3.4 0.0 3.4 3.4 7 75.9 100 3.4 6.2 10.3 0.0 3.4 3.4 3.4 3.4 66.7 33.3 100 3.3 0.0 3.3 0.0 <</td> <td>Men Wmn TOT Men 215 224 139 121 144 20 25 45 113 20 25 45 124 8.8 212 18.8 62 8.0 1.8 34.5 65.5 100 1.7 22.1 39.0 1.4 8.8 21.2 1.8 6.2 8.0 1.8 7 72.2 29 1.4 6.9 10.3 0.0 3.4 3.4 1.4 1.4 1.4 1.4</td> <td>Men Wmn TOT Men Mun Mun Mun<td>Men Wmn TOT Men Mun Men Mun<td>Men Wmn TOT Men Men<td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Men Wmn TOT Men Men<td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Wmn TOT Men<td>Men Wmn TOT Men Men<td>Men Winn TOT Men Winn <</td><td>Men Wmn TOT Men Wmn TOT Men<td>Men Men Men<td>Men Men Men<td>Men Men Men</td></td></td></td></td></td></td></td></td></td></td></td> | MenWmnTOTMenWmnTOTMenWmnTOT215224439536314426420254549.051.010012.11442642657103951.010012.11442642657103955.010012.122.139.812.48.821.23965.510017.722.139.812.48.821.2775.92093.46.910.30.03.414775.91003.46.910.30.03.41450.050.01000.050.050.00.00.00.066.73.31003.30.03.10.00.00.066.73.31003.30.03.10.00.00.0722.117820520.512.33.81.40.04.666.73.310021.820.03.30.03.10.00.00.0m 22.1 17839928.712.648.44.07.811.875.025.010021.826.61931.63.147.75.025.01000.00.00.00.00.00.075.025.01000.00.00.00 | Men Wmn TOT Men Wmn TOT Men Wmn TOT Men Wmn TOT Men 215 2244 439 53 643 144 264 20 25 455 10.3 13.4 249.0 51.0 100 12.1 14.4 26.4 4.6 5.7 10.3 13.4 349.0 51.0 100 12.1 14.4 26.4 4.6 5.7 10.3 13.4 39 65.5 110 17.7 22.1 39.8 12.4 8.8 21.2 1.8 30 74 113 20 25 455 10.4 8.8 21.2 1.8 30 75.9 100 1.4 6.9 10.3 0.0 3.4 1.4 1.0 0.0 0.0 50.0 50.0 100 0.0 50.0 50.0 50.0 0.0 0.0 0.0 0.0 0.0 | MenWmnTOTMenWmnTOTMenWmnTOTMenWmnTOTMenWmnWmn21522443953631442644.65.710.31.52034951.010012.114.42644.65.710.31.5203955.110012.114.42644.65.710.31.5203965.510012.722.139.812.48.821.21.86.23965.510017.722.139.812.48.821.21.86.2775.91001.12.01.30.03.11.41.03.41.424.175.91003.46.910.30.03.41.41.03.41.450.050.010050.050.050.00.00.00.00.01.150.050.110050.050.050.00.00.00.00.01.066.73.31.003.3.30.03.30.00.00.00.00.01.066.73.11.02.550.51.2.03.81.40.01.40.01.456.041.41.02.550.51.2.03.81.40.01.40.01.456.71.17.63 | Men Wmn TOT Men Wmn TOT Men Wmn TOT Men Wmn TOT 215 224 439 53 63 116 20 25 155 15 20 35 39 54 113 20 25 45 14 100 24 2 7 9 34.5 65.5 100 17.7 22.5 45 14 8.8 21.2 1.8 6.2 8.0 7 22.9 29 1.1 20 25 45 1.4 8.8 21.2 1.8 6.2 8.0 7 75.9 100 3.4 6.2 10.3 0.0 3.4 3.4 0.0 3.4 3.4 7 75.9 100 3.4 6.2 10.3 0.0 3.4 3.4 3.4 3.4 66.7 33.3 100 3.3 0.0 3.3 0.0 < | Men Wmn TOT Men 215 224 139 121 144 20 25 45 113 20 25 45 124 8.8 212 18.8 62 8.0 1.8 34.5 65.5 100 1.7 22.1 39.0 1.4 8.8 21.2 1.8 6.2 8.0 1.8 7 72.2 29 1.4 6.9 10.3 0.0 3.4 3.4 1.4 1.4 1.4 1.4 | Men Wmn TOT Men Mun Mun Mun <td>Men Wmn TOT Men Mun Men Mun<td>Men Wmn TOT Men Men<td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Men Wmn TOT Men Men<td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Wmn TOT Men<td>Men Wmn TOT Men Men<td>Men Winn TOT Men Winn <</td><td>Men Wmn TOT Men Wmn TOT Men<td>Men Men Men<td>Men Men Men<td>Men Men Men</td></td></td></td></td></td></td></td></td></td></td> | Men Wmn TOT Men Mun Men Mun <td>Men Wmn TOT Men Men<td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Men Wmn TOT Men Men<td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Wmn TOT Men<td>Men Wmn TOT Men Men<td>Men Winn TOT Men Winn <</td><td>Men Wmn TOT Men Wmn TOT Men<td>Men Men Men<td>Men Men Men<td>Men Men Men</td></td></td></td></td></td></td></td></td></td> | Men Wmn TOT Men Men <td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Men Wmn TOT Men Men<td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Wmn TOT Men<td>Men Wmn TOT Men Men<td>Men Winn TOT Men Winn <</td><td>Men Wmn TOT Men Wmn TOT Men<td>Men Men Men<td>Men Men Men<td>Men Men Men</td></td></td></td></td></td></td></td></td> | Men Wmn TOT Men Wmn TO Men <td>Men Wmn TOT Men Men Wmn TOT Men Men<td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Wmn TOT Men<td>Men Wmn TOT Men Men<td>Men Winn TOT Men Winn <</td><td>Men Wmn TOT Men Wmn TOT Men<td>Men Men Men<td>Men Men Men<td>Men Men Men</td></td></td></td></td></td></td></td> | Men Wmn TOT Men Men Wmn TOT Men Men <td>Men Wmn TOT Men Wmn TO Men<td>Men Wmn TOT Men Wmn TOT Men<td>Men Wmn TOT Men Men<td>Men Winn TOT Men Winn <</td><td>Men Wmn TOT Men Wmn TOT Men<td>Men Men Men<td>Men Men Men<td>Men Men Men</td></td></td></td></td></td></td> | Men Wmn TOT Men Wmn TO Men <td>Men Wmn TOT Men Wmn TOT Men<td>Men Wmn TOT Men Men<td>Men Winn TOT Men Winn <</td><td>Men Wmn TOT Men Wmn TOT Men<td>Men Men Men<td>Men Men Men<td>Men Men Men</td></td></td></td></td></td> | Men Wmn TOT Men <td>Men Wmn TOT Men Men<td>Men Winn TOT Men Winn <</td><td>Men Wmn TOT Men Wmn TOT Men<td>Men Men Men<td>Men Men Men<td>Men Men Men</td></td></td></td></td> | Men Wmn TOT Men Men <td>Men Winn TOT Men Winn <</td> <td>Men Wmn TOT Men Wmn TOT Men<td>Men Men Men<td>Men Men Men<td>Men Men Men</td></td></td></td> | Men Winn TOT Men Winn < | Men Wmn TOT Men <td>Men Men Men<td>Men Men Men<td>Men Men Men</td></td></td> | Men Men <td>Men Men Men<td>Men Men Men</td></td> | Men Men <td>Men Men Men</td> | Men Men |

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

Summary of Tenure and Continuing System Resignations and Terminations Report of Academic Human Resources Actions

Actions Updated Between Sep 1, 2022 and Sep 30, 2022

able 5																											
	245	OTAL	тот	Men	MIN Wmn	Тот	E Men	BLACI Wmr		0.22	ASIAI Wmr	N TOT	Mer	HISF Wmr			AI/AN Wmn		3	HA/PI Wmn		10000	R MC Wmn		Men	WHITE Wmn	
Faculty Tenure System	m																										
Total % of Total	8 57.1	6 42.9	14 100	2 14.3	2 14.3	4 28.6	0 0.0	0 0.0	0 0.0	1 7.1	1 7.1	2 14.3	1 7.1	1 7.1	2 14.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 42.9	4 28.6	10 71.4
Specialist Continuing	System																										
Total % of Total	2 100.0	0 0.0	2 100	2 100.0	0 0.0	2 100.0	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
Extension Continuing	System																										
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0
Librarian Continuing	System																										
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0
UNIVERSITY TOTAL % of Total	10 52.6	9 47.4	19 100	4 21.1	2 10.5	6 31.6	1 5.3	0 0.0	1 5.3	2 10.5	1 5.3	3 15.8	1 5.3	1 5.3	2 10.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 31.6	7 36.8	13 68.4

List of Tenure System Women and Minority Attrition Report of Academic Human Resources Actions Actions Updated Between Sep 1, 2022 and Sep 30, 2022 MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - Summary of Resignations and Terminations-Table5-HRP725

Year-to-Date Turnover of Academic Human Resources

October 1, 2021 through September 30, 2022

Table 6

	-									-			-														
		FOTAL Wmn	тот	Men	MIN Wmn	тот		BLACK Wmn			ASIAN Wmn		Men	HISF Wmr	р ПТОТ		AI/AN Wmn		Men	HA/PI Wmn	тот	2 O Men	R MC Wmn		Men	WHITE Wmn	
Faculty Tenure System	0																										
Death	3	1	4	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit	6	1	7	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	5	1	6
Voluntary Quit w/o Notice	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Do not Reappoint - Resigned	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
LTD	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	13	18	31	9	5	14	1	3	4	4	1	5	2	1	3	1	0	1	0	0	0	1	0	1	4	13	17
Personal	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	40	14	54	3	4	7	1	2	3	1	1	2	1	0	1	0	0	0	0	0	0	0	1	1	37	10	47
No Return from LOA	3	2	5	2	1	3	0	0	0	0	1	1	2	0	2	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	4	0	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Leaving Area/Moving	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
Total % of Total	74 64.9	40 35.1	114 100	18 15.8	11 9.6	29 25.4	2 1.8	6 5.3	8 7.0	6 5.3	3 2.6	9 7.9	8 7.0	1 0.9	9 7.9	1 0.9	0 0.0	1 0.9	0 0.0	0 0.0	0 0.0	1 0.9	1 0.9	2 1.8	56 49.1	29 25.4	85 74.6
Specialist Continuing System																											
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Death	2	1	3	2	1	3	0	0	0	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	1	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	4	8	12	4	2	6	1	1	2	3	0	3	0	1	1	0	0	0	0	0	0	0	0	0	0	6	6
FAS Ten/Cont to FAS Fix/OC/NP	1	4	5	1	3	4	1	0	1	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	1	1
Retire	1	5	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Leaving Area/Moving	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	12 37.5	20 62.5	32 100	9 28.1	6 18.8	15 46.9	3 9.4	1 3.1	4 12.5	5 15.6	2 6.2	7 21.9	1 3.1	3 9.4	4 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 9.4	14 43.8	17 53.1

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources

October 1, 2021 through September 30, 2022

Table 6

													-														
		OTAL Wmn	тот	Men	MIN Wmn	тот		BLACK Wmn			ASIAN Wmn		Mer	HISF Wmr	р ПТОТ		AI/AN Wmn			HA/PI Wmn			or MC Wmn		Men	WHITE Wmn	
Extension Continuing System																											
Retire	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	2 40.0	3 60.0	5 100	0 0.0	1 20.0	1 20.0	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 40.0	2 40.0	4 80.0
Librarian Continuing System																											
Another Job /Profession Change	3	3	6	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	4 50.0	4 50.0	8 100	0 0.0	1 12.5	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	1 12.5	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 50.0	3 37.5	7 87.5
NSCL Continuing System																											
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	2	1	3	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	6 85.7	1 14.3	7 100	3 42.9	1 14.3	4 57.1	0 0.0	0 0.0	0 0.0	3 42.9	1 14.3	4 57.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 42.9	0 0.0	3 42.9
Executive Management																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	2 100.0	0 0.0	2 100	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	0 0.0	1 50.0

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MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049 October 6, 2022 10:30:52 AM

Year-to-Date Turnover of Academic Human Resources

October 1, 2021 through September 30, 2022

Table 6

able 0																											
		Wmn	тот	Men	MIN Wmn	тот		BLACK Wmn			ASIAN Wmn		Mer	HISF Wmr	р ПТОТ		AI/AN Wmn			HA/PI Wmn		2 O Men	R MC Wmn		Men	WHITE Wmn	
Other Title Continuing System																											
Other	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
Another Job /Profession Change	4	3	7	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	4	2	6
Total % of Total	9 60.0	6 40.0	15 100	0 0.0	1 6.7	1 6.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 6.7	1 6.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	9 60.0	5 33.3	14 93.3
Faculty Fixed Term																											
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Leaving Area/Moving	3	2	5	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Confidential	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	5	6	11	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	6	10
Voluntary Quit	7	4	11	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	7	2	9
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	11	16	27	5	2	7	2	0	2	3	1	4	0	1	1	0	0	0	0	0	0	0	0	0	6	14	20
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	34 52.3	31 47.7	65 100	9 13.8	5 7.7	14 21.5	2 3.1	1 1.5	3 4.6	7 10.8	3 4.6	10 15.4	0 0.0	1 1.5	1 1.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	25 38.5	26 40.0	51 78.5
Specialist Fixed Term																											
No Return from LOA	0	2	2	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	5	7	12	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	6	11

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Year-to-Date Turnover of Academic Human Resources

October 1, 2021 through September 30, 2022

Table 6

										-																	
		TOTAL	тот	Men	MIN Wmn	тот		BLACK Wmn			ASIAN Wmn		Mer	HISP Wmr	тот		AI/AN Wmn			HA/PI Wmn		2 O Men	R MC		Men	WHITE Wmn	
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Work Authorization Expired	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	8	25	33	1	10	11	1	5	6	0	2	2	0	2	2	0	1	1	0	0	0	0	0	0	7	15	22
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	16 29.6	38 70.4	54 100	2 3.7	14 25.9	16 29.6	1 1.9	7 13.0	8 14.8	1 1.9	2 3.7	3 5.6	0 0.0	4 7.4	4 7.4	0 0.0	1 1.9	1 1.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	14 25.9	24 44.4	38 70.4
Extension Fixed Term																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	4	10	14	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	10	13
Total % of Total	5 27.8	13 72.2	18 100	1 5.6	0 0.0	1 5.6	1 5.6	0 0.0	1 5.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 22.2	13 72.2	17 94.4
NSCL Fixed Term																											
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0
Other Ranks Fixed Term																											
No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Other	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Personal	1	3	4	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	2	2
Leaving Area/Moving	6	5	11	5	3	8	0	0	0	5	2	7	0	1	1	0	0	0	0	0	0	0	0	0	1	2	3
Education	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Work Authorization Expired	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Year-to-Date Turnover of Academic Human Resources

October 1, 2021 through September 30, 2022

Table 6

				-						-			-														
		Wmn	тот	Men	MIN Wmn	тот	100000	BLACK Wmn	Charles and the game		ASIAN Wmn		Mer	HISI Wm	р n <mark> </mark> ТОТ		AI/AN Wmn			HA/PI Wmn		2 O Men	R MC Wmn		Men	WHITE Wmn	
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	5	12	17	3	7	10	1	3	4	2	2	4	0	2	2	0	0	0	0	0	0	0	0	0	2	5	5
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Another Job /Profession Change	70	45	115	38	24	62	6	2	8	20	17	37	10	4	14	0	0	0	0	0	0	2	1	3	32	21	53
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit w/o Notice	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	89 56.0	70 44.0	159 100	50 31.4	37 23.3	87 54.7	8 5.0	6 3.8	14 8.8	28 17.6	22 13.8	50 31.4	12 7.5	8 5.0	20 12.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 1.3	1 0.6	3 1.9	39 24.5	33 20.8	72 45.3
Other Title Fixed Term																											
Another Job /Profession Change	4	2	6	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	1	3
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	5 71.4	2 28.6	7 100	2 28.6	1 14.3	3 42.9	1 14.3	1 14.3	2 28.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 14.3	0 0.0	1 14.3	3 42.9	1 14.3	4 57.1
Research Fixed Term																											
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	3	0	3	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	3 75.0	1 25.0	4 100	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	2 50.0
UNIVERSITY TOTAL % of Total	261 53.2	230 46.8	491 100	97 19.8	78 15.9	175 35.6	19 3.9	23 4.7	42 8.6	52 10.6	34 6.9	86 17.5	21 4.3	18 3.7	39 7.9	1 0.2	1 0.2	2 0.4	0 0.0	0 0.0	0 0.0	4 0.8	2 0.4	6 1.2	164 33.4	152 31.0	316 64.4

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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